

2024

Proxy Voting Record

Northcape Australian Equities
Northcape Emerging Markets Equities
Northcape Global Equities

Year to 31 December 2024

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Adobe Inc.	ADBE US	USA	17/4/2024	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1b	Elect Director Amy Banse	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1l	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1k	Elect Director David Ricks	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	ADBE US	USA	17/4/2024	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
Adobe Inc.	ADBE US	USA	17/4/2024	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1e	Elect Director Alexander R. Fischer	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1b	Elect Director Anesa T. Chaibi	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1k	Elect Director Anil Seetharam	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1a	Elect Director D. Scott Barbour	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1g	Elect Director Kelly S. Gast	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1i	Elect Director Luther C. Kissam, IV	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1h	Elect Director M.A. (Mark) Haney	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1j	Elect Director Manuel J. Perez de la Mesa	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1c	Elect Director Michael B. Coleman	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1d	Elect Director Robert M. Eversole	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	1f	Elect Director Tanya D. Fratto	For	For
Advanced Drainage Systems, Inc.	WMS US	USA	18/7/2024	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Advantech Co., Ltd.	2395 TT	Taiwan	30/5/2024	1	Approve Business Report and Financial Statements	For	For
Advantech Co., Ltd.	2395 TT	Taiwan	30/5/2024	2	Approve Plan on Profit Distribution	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	2	Approve Final Dividend	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	11B	Authorize Repurchase of Issued Share Capital	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	6	Elect Cesar Velasquez Purisima as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	4	Elect Chung-Kong Chow as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	5	Elect John Barrie Harrison as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	3	Elect Lee Yuan Siong as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	7	Elect Mari Elka Pangestu as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	9	Elect Nor Shamsiah Mohd Yunus as Director	For	For
AIA Group Limited	1299 HK	Hong Kong	24/5/2024	8	Elect Ong Chong Tee as Director	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Alphabet Inc.	GOOGL US	USA	7/6/2024	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	1a	Elect Director Larry Page	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	1j	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	7	Report on Climate Risk in Retirement Plan Options	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	GOOGL US	USA	7/6/2024	10	Report on Reproductive Healthcare Misinformation Risks	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	GOOGL US	USA	7/6/2024	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
ALS Limited	ALQ.AU	Australia	31/7/2024	4	Approve Grant of 2024 Performance Rights to Malcolm Deane	For	For
ALS Limited	ALQ.AU	Australia	31/7/2024	3	Approve Increase in Fee Pool for Non-Executive Directors	None	For
ALS Limited	ALQ.AU	Australia	31/7/2024	2	Approve Remuneration Report	None	For
ALS Limited	ALQ.AU	Australia	31/7/2024	5	Approve the Spill Resolution	Against	Against
ALS Limited	ALQ.AU	Australia	31/7/2024	1	Elect Erica Mann as Director	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.a	Approve Discharge of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.a	Approve Discharge of Board and CEO	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	3.a	Approve Discharge of Executive Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	6	Approve Granting of Powers	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.c	Approve Remuneration of Directors	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	3.c	Approve Remuneration of Executive Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.3	Approve Report on Activities and Operations Undertaken by Board	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	1.6	Approve Report on Repurchased Shares Reserve	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	7	Authorize Board to Ratify and Execute Approved Resolutions	For	Against
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	For
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	3.b3	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b7	Elect and/or Ratify David Ibarra Munoz as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.b3	Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against
America Movil SAB de CV	AMX UN	Mexico	8/11/2024	1	Set Aggregate Nominal Share Repurchase Reserve	For	For
America Movil SAB de CV	AMX UN	Mexico	29/4/2024	5	Set Amount of Share Repurchase Reserve	For	For
American Tower Corporation	AMT US	USA	22/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1e	Elect Director Robert D. Hormats	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	AMT US	USA	22/5/2024	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	AMT US	USA	22/5/2024	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	AMT US	USA	22/5/2024	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	AMT US	USA	22/5/2024	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	Against
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	3	Approve Remuneration Report	For	Against
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	5	Approve the Amendments to the Company's Constitution	Against	Against
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	6	Approve Transition Plan Assessments	Against	Against
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	2c	Elect Christine Elizabeth O'Reilly as Director	For	For
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	2b	Elect Richard Boyce Massey Gibb as Director	For	For
ANZ Group Holdings Limited	ANZ.AU	Australia	19/12/2024	2a	Elect Scott Andrew St John as Director	For	For
ASX Limited	ASX.AU	Australia	28/10/2024	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For
ASX Limited	ASX.AU	Australia	28/10/2024	3	Approve Remuneration Report	For	For
ASX Limited	ASX.AU	Australia	28/10/2024	5b	Elect David Clarke as Director	For	For
ASX Limited	ASX.AU	Australia	28/10/2024	6a	Elect Philip Galvin as Director	Against	Against
ASX Limited	ASX.AU	Australia	28/10/2024	6b	Elect Robert Caisley as Director	Against	Against
ASX Limited	ASX.AU	Australia	28/10/2024	5a	Elect Wayne Byres as Director	For	For
Auckland International Airport Limited	AIA.AU	New Zealand	17/10/2024	5	Authorize Board to Fix Remuneration of the Auditors	For	For
Auckland International Airport Limited	AIA.AU	New Zealand	17/10/2024	3	Elect Dean Hamilton as Director	For	For
Auckland International Airport Limited	AIA.AU	New Zealand	17/10/2024	1	Elect Grant Devonport as Director	For	For
Auckland International Airport Limited	AIA.AU	New Zealand	17/10/2024	2	Elect Mark Binns as Director	For	For
Auckland International Airport Limited	AIA.AU	New Zealand	17/10/2024	4	Elect Tania Simpson as Director	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	6	Amend Article 29	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	1	Amend Article 3 Re: Corporate Purpose	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	8	Amend Article 35	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	4	Amend Article 37 Re: Amend Items (e), (g), (h), (m), (n), and (q)	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	5	Amend Article 37 Re: Inclusion of Item (f)	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	7	Amend Article 37 Re: Inclusion of Item (u)	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	2	Amend Article 5 to Reflect Changes in Capital	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	9	Amend Articles	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	3	Amend Articles Re: Transfer of Powers from the Executive Board to the President	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	2	Approve Allocation of Income and Dividends	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	3	Approve Remuneration of Company's Management	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	7	Approve Remuneration of Fiscal Council Members	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	10	Consolidate Bylaws	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	5	Elect Fiscal Council Members	For	For
B3 SA-Brasil, Bolsa, Balcão	B3SA3 BZ	Brazil	25/4/2024	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	1	Accept Financial Statements and Statutory Reports	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	2	Approve Dividend	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	9	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	8	Approve Material Related Party Transactions with Indus Towers Limited	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	7	Approve Material Related Party Transactions with Nxtra Data Limited	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	4	Approve Remuneration of Cost Auditors	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	5	Elect Arjan Kumar Sikri as Director	For	For
Bharti Airtel Limited	BHARTI IN	India	28/1/2024	1	Elect Douglas Anderson Baillie as Director	For	For
Bharti Airtel Limited	BHARTI IN	India	20/8/2024	3	Reelect Tao Yih Arthur Lang as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	13	Approve Climate Transition Action Plan	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	12	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	11	Approve Remuneration Report	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	9	Elect Catherine Tanna as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	8	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	10	Elect Dion Weisler as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	2	Elect Don Lindsay as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	5	Elect Gary Goldberg as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	7	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	6	Elect Michelle Hincliffe as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	3	Elect Ross McEwan as Director	For	For
BHP Group Limited	BHPAU	Australia	30/10/2024	4	Elect Xiaoqun Clever-Steg as Director	For	For
Brambles Limited	BXB.AU	Australia	24/10/2024	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	For
Brambles Limited	BXB.AU	Australia	24/10/2024	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For
Brambles Limited	BXB.AU	Australia	24/10/2024	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	BXB.AU	Australia	24/10/2024	2	Approve Remuneration Report	For	For
Brambles Limited	BXB.AU	Australia	24/10/2024	3	Elect Elizabeth Fagan as Director	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1j	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1k	Elect Director Sanjiv Yajnik	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	CBRE US	USA	22/5/2024	2	Ratify KPMG LLP as Auditors	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1i	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1a	Elect Director Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1c	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1h	Elect Director Janet S. Vergis	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1j	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1b	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1d	Elect Director Penry W. Price	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1f	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1g	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	1e	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Church & Dwight Co., Inc.	CHD US	USA	2/5/2024	5	Report on Political Contributions and Expenditures	Against	Against
CME Group Inc.	CME US	USA	9/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
CME Group Inc.	CME US	USA	9/5/2024	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	CME US	USA	9/5/2024	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	CME US	USA	9/5/2024	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	CME US	USA	9/5/2024	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	CME US	USA	9/5/2024	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	CME US	USA	9/5/2024	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	CME US	USA	9/5/2024	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	CME US	USA	9/5/2024	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	CME US	USA	9/5/2024	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	CME US	USA	9/5/2024	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	CME US	USA	9/5/2024	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	CME US	USA	9/5/2024	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	CME US	USA	9/5/2024	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	CME US	USA	9/5/2024	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	CME US	USA	9/5/2024	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	CME US	USA	9/5/2024	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	CME US	USA	9/5/2024	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	CME US	USA	9/5/2024	2	Ratify Ernst & Young LLP as Auditors	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	4.1	Approve Grant of Long-Term Incentives to Dig Howitt	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	2.1	Approve Remuneration Report	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	3.1	Elect Alison Deans as Director	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	3.4	Elect Caroline Clarke as Director	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	3.3	Elect Christine McLoughlin as Director	For	For
Cochlear Limited	COH.AU	Australia	25/10/2024	3.2	Elect Glen Boreham as Director	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	CL US	USA	10/5/2024	4	Require Independent Board Chair	Against	For
Commonwealth Bank of Australia	CBA.AU	Australia	16/10/2024	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	CBA.AU	Australia	16/10/2024	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	CBA.AU	Australia	16/10/2024	2a	Elect Julie Galbo as Director	For	For
Commonwealth Bank of Australia	CBA.AU	Australia	16/10/2024	2c	Elect Kate Howitt as Director	For	For
Commonwealth Bank of Australia	CBA.AU	Australia	16/10/2024	2b	Elect Peter Harmer as Director	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	5	Approve Audited and Consolidated Financial Statements	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	2	Approve Board's Report	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	12	Approve Cancellation of Shares	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	6	Approve Cash Dividends	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	1	Approve CEO's Report	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	3	Approve Granting of Powers	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	11	Approve Long-Term Incentive Plan for Company's Executives	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	10	Approve Remuneration of Directors and Members of Committees	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	7	Approve Report on Share Repurchase for FY 2023	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	8	Authorize Share Repurchase Reserve for FY 2024	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA* MM	Mexico	21/3/2024	4	Receive Report on Adherence to Fiscal Obligations	For	For
COWAY Co., Ltd.	021240 KS	South Korea	22/3/2024	1	Approve Financial Statements and Allocation of Income	For	For
COWAY Co., Ltd.	021240 KS	South Korea	22/3/2024	1	Approve Split-Off Agreement	For	Against

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
COWAY Co., Ltd.	021240 KS	South Korea	22/3/2024	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	4	Approve Grant of Performance Share Units to Paul McKenzie	For	Against
CSL Limited	CSL.AU	Australia	29/10/2024	7	Approve Increase to Non-Executive Director Fee Cap	None	For
CSL Limited	CSL.AU	Australia	29/10/2024	6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	3	Approve Remuneration Report	For	Against
CSL Limited	CSL.AU	Australia	29/10/2024	2c	Elect Alison Watkins as Director	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	2b	Elect Andrew Cuthbertson as Director	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	2a	Elect Brian McNamee as Director	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	2e	Elect Elaine Sorg as Director	For	For
CSL Limited	CSL.AU	Australia	29/10/2024	2d	Elect Samantha Lewis as Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	3	Approve Amendments to Articles of Association	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	1	Approve Business Report and Financial Statements	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	2	Approve Plan on Profit Distribution	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	6	Approve the Release from Non-competition of Restrictions on the Company's Directors	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.8	Elect Audrey Tseng with SHAREHOLDER NO.A220289XXX as Independent Director	For	Against
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.2	Elect Bruce CH Cheng with SHAREHOLDER NO.1 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.12	Elect Doris Hsu with SHAREHOLDER NO.F220489XXX as Independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.1	Elect Jack J.T. Huang with SHAREHOLDER NO.A100320XXX as Independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.4	Elect Mark Ko with SHAREHOLDER NO.15314 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.3	Elect Ping Cheng with SHAREHOLDER NO.43 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.11	Elect Rose Tsou with SHAREHOLDER NO.E220471XXX as Independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.7	Elect Shan Shan Guo with SHAREHOLDER NO.5436 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.9	Elect Shyue Ching Lu with SHAREHOLDER NO.H100330XXX as Independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.5	Elect Simon Chang with SHAREHOLDER NO.19 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.6	Elect Victor Cheng with SHAREHOLDER NO.44 as Non-independent Director	For	For
Delta Electronics, Inc.	2308 TT	Taiwan	30/5/2024	5.1	Elect Yancey Hai with SHAREHOLDER NO.38010 as Non-independent Director	For	For
Dino Polska SA	DNP PW	Poland	24/1/2024	4	Approve Agenda of Meeting	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	4	Approve Agenda of Meeting	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	10	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	9.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	9.2	Approve Financial Statements	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
Dino Polska SA	DNP PW	Poland	24/1/2024	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	14	Approve Remuneration Policy	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	13	Approve Remuneration Report	For	Against
Dino Polska SA	DNP PW	Poland	26/6/2024	7	Approve Supervisory Board Report on Its Activities	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	16.2	Elect Eryk Bajer as Supervisory Board Member	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Against
Dino Polska SA	DNP PW	Poland	24/1/2024	2	Elect Meeting Chairman	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	2	Elect Meeting Chairman	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	16.4	Elect Piotr Borowski as Supervisory Board Member	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	For
Dino Polska SA	DNP PW	Poland	24/1/2024	5	Elect Supervisory Board Member	For	For
Dino Polska SA	DNP PW	Poland	26/6/2024	15	Fix Number of Supervisory Board Members at Five	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	4	Approve Discharge of Board and Senior Management	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	5.3	Approve Remuneration Report	For	Against
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	2	Approve Sustainability Report	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	8	Designate Ernst Widmer as Independent Proxy	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	7	Ratify Ernst and Young AG as Auditors	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.4	Reelect Adrian Keller as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.5	Reelect Andreas Keller as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.6	Reelect Annette Koehler as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.1	Reelect Gabriel Baertschi as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.7	Reelect Hans Tanner as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.3	Reelect Jack Clemons as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.9	Reelect Marco Gadola as Director and Board Chair	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	6.1.2	Reelect Wolfgang Baier as Director	For	For
DKSH Holding AG	DKSH SW	Switzerland	26/3/2024	9	Transact Other Business (Voting)	For	Against
Dollarama Inc.	DOL CN	Canada	12/6/2024	3	Advisory Vote on Executive Compensation Approach	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1c	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1b	Elect Director Gregory David	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1j	Elect Director Huw Thomas	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1a	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1e	Elect Director Kristin Mugford	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1g	Elect Director Neil Rossy	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1f	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1h	Elect Director Samira Sakhia	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1d	Elect Director Stephen Gunn	For	For
Dollarama Inc.	DOL CN	Canada	12/6/2024	1i	Elect Director Thecla Sweeney	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	1d	Elect Director Talbot Roche	For	For
Electronic Arts Inc.	EA US	USA	1/8/2024	3	Ratify KPMG LLP as Auditors	For	For
Endeavour Group Ltd. (Australia)	EDV.AU	Australia	13/11/2024	4	Approve Grant of Performance Share Rights to Steve Donohue	For	For
Endeavour Group Ltd. (Australia)	EDV.AU	Australia	13/11/2024	3	Approve Remuneration Report	For	For
Endeavour Group Ltd. (Australia)	EDV.AU	Australia	13/11/2024	2a	Elect Ari Mervis as Director	For	For
Endeavour Group Ltd. (Australia)	EDV.AU	Australia	13/11/2024	2b	Elect Peter Margin as Director	For	For
Enphase Energy, Inc.	ENPH US	USA	15/5/2024	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Enphase Energy, Inc.	ENPH US	USA	15/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	ENPH US	USA	15/5/2024	1.1	Elect Director Badrinarayanan Kothandaraman	For	For
Enphase Energy, Inc.	ENPH US	USA	15/5/2024	1.2	Elect Director Joseph Malchow	For	For
Enphase Energy, Inc.	ENPH US	USA	15/5/2024	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH.AU	New Zealand	28/8/2024	5	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH.AU	New Zealand	28/8/2024	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH.AU	New Zealand	28/8/2024	3	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH.AU	New Zealand	28/8/2024	2	Elect Graham McLean as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH.AU	New Zealand	28/8/2024	1	Elect Michael Daniell as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	2	Approve Allocation of Income and Cash Dividends	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	1	Approve Financial Statements and Statutory Reports	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	8	Approve Minutes of Meeting	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.g	Elect Alejandro Bailleres Gual as Director	For	Against
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.e	Elect Alfonso Garza Garza as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.b	Elect Barbara Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.f	Elect Bertha Paula Michel Gonzalez as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.m	Elect Daniel Alegre as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.o	Elect Elane Stock as Directo	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.d	Elect Francisco Jose Calderon Rojas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.n	Elect Gibu Thomas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.s	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.a	Elect Jose Antonio Fernandez Carbajal as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.c	Elect Mariana Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.p	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.j	Elect Michael Larson as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.i	Elect Olga Gonzalez Aponte as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.h	Elect Paulina Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	4.l	Elect Victor Alberto Tiburcio Celorio as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD MF	Mexico	22/3/2024	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	5	Approve Discharge of Board of Directors	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	2	Approve Non-Financial Report	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	3	Approve Remuneration Report	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.4	Ratify KPMG AG as Auditors	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.2	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.3	Reelect Olivier Filliol as Director	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.6	Reelect Roberto Guidetti as Director	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.4	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.7	Reelect Tom Knutzen as Director	For	Against
Givaudan SA	GIVN SW	Switzerland	21/3/2024	6.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	GIVN SW	Switzerland	21/3/2024	8	Transact Other Business (Voting)	For	Against
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	4	Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	2	Approve Discharge of Directors and Officers	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	1	Approve Reduction in Share Capital by MXN 13.86 per Share; Amend Article 6	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	1	Approve Reduction in Share Capital by MXN 13.86 per Share; Amend Article 6	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	10	Approve Remuneration of Directors for Years 2023 and 2024	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	5	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	9	Elect and/or Ratify Board Chairman	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	12	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	11	Elect and/or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.b	Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.a	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.d	Ratify Juan Diez-Caneado Ruiz as Director of Series B Shareholders	For	For
Grupo Aeroportuario del Pacifico SAB de CV	GAPB MF	Mexico	25/4/2024	8.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	2	Approve Allocation of Income	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	9/12/2024	1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	3.b	Approve Cash Dividend to Be Paid on June 28, 2024	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	9/12/2024	1.1	Approve Cash Dividends of MXN 3.55 Per Share	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	3.a	Approve Cash Dividends of MXN 9.09 Per Share	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.c	Approve Directors Liability and Indemnification	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	6	Approve Remuneration of Directors	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	8.1	Approve Report on Share Repurchase	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	20/11/2024	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	9/12/2024	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	20/11/2024	1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a16	Elect Alberto Halabe Hamui as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a12	Elect Alfonso de Angoitia Noriega as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a5	Elect Carlos de la Isla Corry as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a25	Elect Carlos Phillips Margain as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a3	Elect David Juan Villarreal Montemayor as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a10	Elect David Penalzoa Alanis as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a9	Elect Federico Carlos Fernandez Senderos as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a17	Elect Gerardo Salazar Viezca as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a24	Elect Humberto Tafolla Nunez as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a11	Elect Jose Antonio Chedraui Eguia as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a21	Elect Jose Maria Garza Trevino as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a8	Elect Mariana Banos Reynaud as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a19	Elect Roberto Kelleher Vales as Alternate Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	5.a13	Elect Thomas Stanley Heather Rodriguez as Director	For	For
Grupo Financiero Banorte SAB de CV	GFNORTEO MF	Mexico	29/4/2024	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	4	Amend Certificate of Incorporation to Update the Exculpation Provision	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	1.1	Elect Director Brad Jacobs	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	1.2	Elect Director Marlene Colucci	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	1.3	Elect Director Oren Shaffer	For	For
GXO Logistics, Inc.	GXO US	USA	21/5/2024	2	Ratify KPMG LLP as Auditors	For	For
Haitian International Holdings Limited	1882 HK	Cayman Islands	16/12/2024	1	Approve 2024 Supplemental Agreement, Revised Caps and Related Transactions	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	2	Accept Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	1	Accept Standalone Financial Statements and Statutory Reports	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/1/2024	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	6	Approve Battiboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	3	Approve Dividend	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	8	Approve Material Related Party Transactions with HCL Technologies Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	3	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	4	Approve Material Related Party Transactions with HDFC Securities Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	For	For
HDFC Bank Ltd.	HDFCB IN	India	3/5/2024	1	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/1/2024	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/1/2024	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/1/2024	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	For
HDFC Bank Ltd.	HDFCB IN	India	29/3/2024	2	Elect Harsh Kumar Bhanwala as Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	4	Reelect Bhavesh Zaveri as Director	For	For
HDFC Bank Ltd.	HDFCB IN	India	9/8/2024	5	Reelect Keki Mistry as Director	For	For
HDFC Life Insurance Company Limited	HDFCLIFE IN	India	17/1/2024	2	Elect Kaizad Bharucha as Director	For	For
HDFC Life Insurance Company Limited	HDFCLIFE IN	India	17/1/2024	1	Reelect Bharti Gupta Ramola as Director	For	For
HUB24 Limited	HUB AU	Australia	21/11/2024	5	Approve Issuance of Performance Rights to Andrew Alcock	For	Against
HUB24 Limited	HUB AU	Australia	21/11/2024	1	Approve Remuneration Report	For	For
HUB24 Limited	HUB AU	Australia	21/11/2024	3	Elect Catherine Kovacs as Director	For	For
HUB24 Limited	HUB AU	Australia	21/11/2024	4	Elect Michelle Tredenick as Director	For	For
HUB24 Limited	HUB AU	Australia	21/11/2024	2	Elect Paul Rogan as Director	For	For
IDP Education Limited	IEL.AU	Australia	15/10/2024	4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	Against
IDP Education Limited	IEL.AU	Australia	15/10/2024	4b	Approve Grant of Service Rights to Tennealle O'Shannessy	For	Against
IDP Education Limited	IEL.AU	Australia	15/10/2024	3	Approve Remuneration Report	For	Against
IDP Education Limited	IEL.AU	Australia	15/10/2024	2b	Elect Chris Leptos as Director	For	For
IDP Education Limited	IEL.AU	Australia	15/10/2024	2a	Elect Colin Stirling as Director	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	1	Accept Financial Statements and Statutory Reports	For	For
Indraprastha Gas Limited	IGL IN	India	5/12/2024	2	Approve Loans, Guarantee and Security under Section 185 of Companies Act, 2013	For	Against
Indraprastha Gas Limited	IGL IN	India	16/7/2024	7	Approve Material Related Party Transactions with Bharat Petroleum Corporation Limited	For	For
Indraprastha Gas Limited	IGL IN	India	16/7/2024	6	Approve Material Related Party Transactions with GAIL (India) Limited	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	5	Approve Remuneration of Cost Auditors	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	4	Authorize Board to Fix Remuneration of Auditors	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Indraprastha Gas Limited	IGL IN	India	16/7/2024	1	Elect Mohit Bhatia as Additional Director	For	Against
Indraprastha Gas Limited	IGL IN	India	16/7/2024	2	Elect Mohit Bhatia as Director (Commercial)	For	Against
Indraprastha Gas Limited	IGL IN	India	16/7/2024	3	Elect Pankaj Kumar as Director	For	Against
Indraprastha Gas Limited	IGL IN	India	5/12/2024	1	Elect Prashant Goyal as Director	For	For
Indraprastha Gas Limited	IGL IN	India	16/7/2024	4	Elect Rajni Abbi as Director	For	Against
Indraprastha Gas Limited	IGL IN	India	16/7/2024	5	Elect Simrit Kaur as Director	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	7	Reelect Manish Sitaram Dabhade as Director	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	6	Reelect Namita Pradhan as Director	For	For
Indraprastha Gas Limited	IGL IN	India	27/9/2024	3	Reelect Rakesh Kumar Jain as Director	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	11	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	14	Approve Final Dividend	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	13	Approve Remuneration Policy	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	12	Approve Remuneration Report	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	18	Authorise Issue of Equity	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	INF LN	United Kingdom	21/6/2024	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Informa Plc	INF.LN	United Kingdom	21/6/2024	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	10	Re-elect Andrew Ransom as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	5	Re-elect Gill Whitehead as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	8	Re-elect Joanne Wilson as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	1	Re-elect John Rishton as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	6	Re-elect Louise Smalley as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	7	Re-elect Patrick Martell as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	INF.LN	United Kingdom	21/6/2024	9	Re-elect Zheng Yin as Director	For	For
Insurance Australia Group Limited	IAG.AU	Australia	24/10/2024	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For
Insurance Australia Group Limited	IAG.AU	Australia	24/10/2024	3	Approve Remuneration Report	For	For
Insurance Australia Group Limited	IAG.AU	Australia	24/10/2024	2a	Elect David Armstrong as Director	For	For
Insurance Australia Group Limited	IAG.AU	Australia	24/10/2024	2b	Elect George Sartorel as Director	For	For
Insurance Australia Group Limited	IAG.AU	Australia	24/10/2024	2c	Elect Michelle Tredenick as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	4	Approve Final Dividend	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	2	Approve Remuneration Policy	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	3	Approve Remuneration Report	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	18	Authorise Issue of Equity	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	22	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	19	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	5	Elect Apurvi Sheth as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	7	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	6	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	8	Re-elect Colm Deasy as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	9	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	15	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	13	Re-elect Jez Maiden as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	14	Re-elect Kawal Preet as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	ITRK.LN	United Kingdom	24/5/2024	12	Re-elect Tamara Ingram as Director	For	For
Itau Unibanco Holding SA	ITUB4.BS	Brazil	23/4/2024	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Itau Unibanco Holding SA	ITUB4.BS	Brazil	23/4/2024	2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	None	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	3a	Elect John Pfeifer as Director	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	3b	Elect Persio Lisboa as Director	For	For
James Hardie Industries Plc	JHX.AU	Ireland	8/8/2024	3c	Elect Suzanne Rowland as Director	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	4b	Approve Allocation of Restricted Shares to Nick Wells	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	4a	Approve Allocation of Restricted Shares to Terry Smart	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	5	Approve Increase in Non-Executive Directors' Fee Pool	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	3	Approve Remuneration Report	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	2a	Elect Geoff Roberts as Director	For	For
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	2c	Elect Nick Wells as Director	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
JB Hi-Fi Limited	JBH.AU	Australia	31/10/2024	2b	Elect Richard Uechtritz as Director	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	1	Accept Financial Statements and Statutory Reports	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	3	Approve Final Dividend	For	For
KPIT Technologies Limited	KPITTECH IN	India	20/12/2024	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	6	Approve S. B. (Ravi) Pandit to Continue to Hold Office as Non-Executive Director and Chairman of the Board	For	For
KPIT Technologies Limited	KPITTECH IN	India	20/12/2024	1	Elec Vijay Keshav Gokhale as Director	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	5	Reelect S. B. (Ravi) Pandit as Director	For	For
KPIT Technologies Limited	KPITTECH IN	India	27/8/2024	4	Reelect Sachin Tikekar as Director	For	For
Legrand SA	LR FP	France	29/5/2024	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	LR FP	France	29/5/2024	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	LR FP	France	29/5/2024	4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For	For
Legrand SA	LR FP	France	29/5/2024	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	LR FP	France	29/5/2024	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	LR FP	France	29/5/2024	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	LR FP	France	29/5/2024	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	LR FP	France	29/5/2024	6	Approve Compensation Report	For	For
Legrand SA	LR FP	France	29/5/2024	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	LR FP	France	29/5/2024	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	LR FP	France	29/5/2024	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	LR FP	France	29/5/2024	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	LR FP	France	29/5/2024	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	LR FP	France	29/5/2024	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	LR FP	France	29/5/2024	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	LR FP	France	29/5/2024	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	LR FP	France	29/5/2024	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	LR FP	France	29/5/2024	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	LR FP	France	29/5/2024	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	LR FP	France	29/5/2024	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	LR FP	France	29/5/2024	28	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	LR FP	France	29/5/2024	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	LR FP	France	29/5/2024	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	LR FP	France	29/5/2024	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	LR FP	France	29/5/2024	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	LR FP	France	29/5/2024	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	LR FP	France	29/5/2024	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	LR FP	France	29/5/2024	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Macquarie Group Limited	MQG.AU	Australia	25/7/2024	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	MQG.AU	Australia	25/7/2024	3	Approve Remuneration Report	For	For
Macquarie Group Limited	MQG.AU	Australia	25/7/2024	2c	Elect Glenn R Stevens as Director	For	For
Macquarie Group Limited	MQG.AU	Australia	25/7/2024	2b	Elect Mike Roche as Director	For	For
Macquarie Group Limited	MQG.AU	Australia	25/7/2024	2a	Elect Rebecca J McGrath as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	1	Approve Directors' Fees and Benefits	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	10	Approve Issuance of MAHB Shares Under the Dividend Reinvestment Plan	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	3	Elect Amran Hafiz Affifudin as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	8	Elect Cheryl Khor Hui Peng as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	6	Elect Chris Chia Woon Liat as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	5	Elect Koe Peng Kang as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	4	Elect Normah Osman as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	11	Elect Nungsari Ahmad Radhi as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	7	Elect Rohaya Mohammad Yusof as Director	For	For
Malaysia Airports Holdings Berhad	MAHB MK	Malaysia	6/6/2024	2	Elect Zamzuri Abdul Aziz as Director	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1h	Elect Director Jane H. Lute	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1c	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	4	Provide Right to Act by Written Consent	Against	For
Marsh & McLennan Companies, Inc.	MMC UN	USA	16/5/2024	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Maruti Suzuki India Limited	MSIL IN	India	15/3/2024	2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	For	Against
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	7	Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	3	Approve Dividend	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation, Japan (SMC)	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	8	Approve Remuneration of Cost Auditors	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	9	Elect Anjali Bansal as Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	10	Elect Ireena Vittal as Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	15/3/2024	1	Elect Kazunari Yamaguchi as Director	For	Against
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	5	Reelect Hisashi Takeuchi as Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	11	Reelect Lira Goswami as Director	For	For
Maruti Suzuki India Limited	MSIL IN	India	27/8/2024	4	Reelect Toshihiro Suzuki as Director	For	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	6	Approve Amendment to Medibank Constitution	For	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	5	Approve Grant of Performance Rights to David Koczkar	For	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	4	Approve Remuneration Report	For	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	2	Elect Gerard Dalbosco as Director	For	For
Medibank Private Limited	MPL.AU	Australia	13/11/2024	3	Elect Jay Weatherill as Director	For	For
MercadoLibre, Inc.	MELI US	USA	5/6/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	MELI US	USA	5/6/2024	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	MELI US	USA	5/6/2024	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	MELI US	USA	5/6/2024	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	MELI US	USA	5/6/2024	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	5	Assess and Report on Investing in Bitcoin	Against	Against
Microsoft Corporation	MSFT US	USA	10/12/2024	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.1	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.5	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.6	Elect Director Satya Nadella	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	MSFT US	USA	10/12/2024	9	Report on AI Data Sourcing Accountability	Against	For
Microsoft Corporation	MSFT US	USA	10/12/2024	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	MSFT US	USA	10/12/2024	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against
Microsoft Corporation	MSFT US	USA	10/12/2024	4	Report on Risks of Weapons Development	Against	Against
Microsoft Corporation	MSFT US	USA	10/12/2024	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	3a	Approve Grant of Deferred Rights to Andrew Irvine	For	For
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	3b	Approve Grant of Performance Rights to Andrew Irvine	For	For
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	2	Approve Remuneration Report	For	For
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	5a	Approve the Amendments to the Company's Constitution	Against	Against
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	5b	Approve Transition Plan Assessments	Against	Against

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
National Australia Bank Limited	NAB.AU	Australia	18/12/2024	1	Elect Warwick Hunt as Director	For	For
NIKE, Inc.	NKE US	USA	10/9/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	NKE US	USA	10/9/2024	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	NKE US	USA	10/9/2024	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	NKE US	USA	10/9/2024	1c	Elect Director Robert Swan	For	For
NIKE, Inc.	NKE US	USA	10/9/2024	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	NKE US	USA	10/9/2024	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NIKE, Inc.	NKE US	USA	10/9/2024	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	Against
NIKE, Inc.	NKE US	USA	10/9/2024	7	Report on Environmental Targets	Against	For
NIKE, Inc.	NKE US	USA	10/9/2024	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	NKE US	USA	10/9/2024	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	Against
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.1	Reelect Helge Lund (Chair) as Director	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	NOVO-B DC	Denmark	21/3/2024	6.3c	Reelect Sylvie Gregoire as Director	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	4	Adopt Simple Majority Vote	None	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1l	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	1b	Elect Director Tench Coxo	For	For
NVIDIA Corporation	NVDA US	USA	26/6/2024	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	6	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1c	Elect Director Jonathan Christodoro	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	PYPL UN	USA	22/5/2024	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	2	Approve Allocation of Income and Dividends	For	For
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	5	Approve Payment of Interim Dividends	For	For
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
PT Bank Central Asia Tbk	BBCA IJ	Indonesia	14/3/2024	6	Approve Revised Recovery Plan	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	2	Approve Allocation of Income	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	3	Approve Auditors	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	4	Approve Changes in the Boards of the Company	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	5	Approve Remuneration of Directors and Commissioners	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	2	Approve Share Repurchase Program	For	For
PT Indocement Tunggal Prakarsa Tbk	INTP IJ	Indonesia	14/5/2024	1	Approve Transfer of the Company's Coal Mining Business License to the Company's Subsidiaries	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM IJ	Indonesia	3/5/2024	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM IJ	Indonesia	3/5/2024	2	Approve Allocation of Income	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM IJ	Indonesia	3/5/2024	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM IJ	Indonesia	3/5/2024	5	Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM IJ	Indonesia	3/5/2024	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	4	Approve Remuneration Report	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	6	Approve the Spill Resolution	Against	Against
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	2c	Elect Antony Tyler as Director	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	2a	Elect John Mullen as Director	For	For
Qantas Airways Limited	QAN.AU	Australia	25/10/2024	2b	Elect Nora Scheinkestel as Director	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	4c	Elect P James as Director	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	4d	Elect P Wilson as Director	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	4b	Elect S Ferguson as Director	For	For
QBE Insurance Group Limited	QBE.AU	Australia	10/5/2024	4a	Elect T Le as Director	For	For
Raia Drogasil SA	RADL3 BZ	Brazil	6/11/2024	1	Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	For	Against
ResMed Inc.	RMD AU	USA	20/11/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ResMed Inc.	RMD AU	USA	20/11/2024	1a	Elect Director Carol Burt	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1j	Elect Director Desney Tan	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1g	Elect Director Harjit Gill	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1h	Elect Director John Hernandez	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1f	Elect Director Peter Farrell	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1i	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	1k	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	RMD AU	USA	20/11/2024	2	Ratify KPMG LLP as Auditors	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	3	Approve Final Dividend	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	2	Approve Remuneration Report	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	20	Approve Share Incentive Plan	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	5	Authorise Board to Fix Remuneration of Auditors	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	14	Authorise Issue of Equity	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	17	Authorise Market Purchase of Ordinary Shares	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	18	Authorise UK Political Donations and Expenditure	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	6	Elect Kriti Sharma as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	4	Reappoint Ernst & Young LLP as Auditors	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	9	Re-elect Alison Dolan as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	12	Re-elect Amit Tiwari as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	11	Re-elect Andrew Findlay as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	7	Re-elect Andrew Fisher as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	10	Re-elect Jacqueline de Rojas as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	8	Re-elect Johan Svanstrom as Director	For	For
Rightmove Plc	RMV LN	United Kingdom	10/5/2024	13	Re-elect Lorna Tibbian as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	19	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	5	Approve Increase to Non-Executive Directors' Fee Cap	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	2	Approve Remuneration Policy	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	24	Approve Renewal of On-Market Share Buy-Back Authority	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	21	Authorize UK Political Donations and Expenditure	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	18	Elect Ben Wyatt as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	6	Elect Dean Dalla Valle as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	10	Elect Dominic Barton as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	16	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	15	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	13	Elect Kaisa Hietala as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	8	Elect Martina Merz as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	17	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	11	Elect Peter Cunningham as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	14	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	12	Elect Simon Henry as Director	For	For
Rio Tinto Limited	RIO.AU	Australia	2/5/2024	7	Elect Susan Lloyd-Hurwitz as Director	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.1	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	SPGI US	USA	1/5/2024	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	CRM US	USA	27/6/2024	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1i	Elect Director Maynard Webb	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1k	Elect Director Robin Washington	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Salesforce, Inc.	CRM US	USA	27/6/2024	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	CRM US	USA	27/6/2024	8	Report on Viewpoint Discrimination	Against	Against
Salesforce, Inc.	CRM US	USA	27/6/2024	6	Require Independent Board Chair	Against	Against
Salesforce, Inc.	CRM US	USA	27/6/2024	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	6	Amend Articles of Incorporation	For	For
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	005930 KS	South Korea	20/3/2024	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	006400 KS	South Korea	20/3/2024	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	006400 KS	South Korea	20/3/2024	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung SDI Co., Ltd.	006400 KS	South Korea	20/3/2024	2.1	Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	006400 KS	South Korea	20/3/2024	2.2	Elect Park Jin as Inside Director	For	For
SAP SE	SAP GR	Germany	15/5/2024	9	Amend Articles Re: Proof of Entitlement	For	For
SAP SE	SAP GR	Germany	15/5/2024	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	SAP GR	Germany	15/5/2024	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	SAP GR	Germany	15/5/2024	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	SAP GR	Germany	15/5/2024	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	6	Approve Remuneration Report	For	For
SAP SE	SAP GR	Germany	15/5/2024	7.1	Elect Aicha Evans to the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	7.3	Elect Friederike Rotsch to the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	SAP GR	Germany	15/5/2024	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	2	Amend Articles of Incorporation	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	1	Approve Financial Statements and Allocation of Income	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	8	Approve Terms of Retirement Pay	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	3	Elect Ahn Hyeon as Inside Director	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	4	Elect Son Hyeon-cheol as Outside Director	For	For
SK hynix, Inc.	000660 KS	South Korea	27/3/2024	6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against
Steadfast Group Limited	SDF.AU	Australia	1/11/2024	2	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	SDF.AU	Australia	1/11/2024	1	Approve Remuneration Report	For	Against
Steadfast Group Limited	SDF.AU	Australia	1/11/2024	3	Approve Termination Benefits to Robert Kelly	For	For
Steadfast Group Limited	SDF.AU	Australia	1/11/2024	4	Elect Andrew Bloore as Director	For	For
Steadfast Group Limited	SDF.AU	Australia	1/11/2024	5	Elect Greg Rynenberg as Director	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.1	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330 TT	Taiwan	4/6/2024	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	5	Approve Material Related Party Transactions with Tejas Networks Limited	For	For
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	2	Confirm Interim Dividend and Declare Final Dividend	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Tata Consultancy Services Limited	TCS IN	India	31/5/2024	3	Reelect N Chandrasekaran as Director	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	2	Approve Final Dividend	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3f	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	6	Authorize Repurchase of Issued Share Capital	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3e	Elect Andrew Philip Roberts as Director	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3c	Elect Johannes-Gerhard Hesse as Director	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3b	Elect Peter David Sullivan as Director	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3a	Elect Stephan Horst Pudwill as Director	For	For
Techtronic Industries Company Limited	669 HK	Hong Kong	10/5/2024	3d	Elect Virginia Davis Wilmerding as Director	For	For
Telstra Group Limited	TLS.AU	Australia	15/10/2024	6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
Telstra Group Limited	TLS.AU	Australia	15/10/2024	4b	Approve Grant of Performance Rights to Vicki Brady	For	For
Telstra Group Limited	TLS.AU	Australia	15/10/2024	4a	Approve Grant of Restricted Shares to Vicki Brady	For	For
Telstra Group Limited	TLS.AU	Australia	15/10/2024	5	Approve Remuneration Report	For	For
Telstra Group Limited	TLS.AU	Australia	15/10/2024	3a	Elect Roy H Chestnutt as Director	For	For
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	4	Amend Omnibus Stock Plan	For	Against
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	1c	Elect Director Arturo Nunez	For	For
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	1d	Elect Director Barry S. Sternlicht	For	Withhold
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	1b	Elect Director Jennifer Hyman	For	For
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	1a	Elect Director Paul J. Fribourg	For	For
The Estee Lauder Companies Inc.	EL US	USA	8/11/2024	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	3	Approve Remuneration Report	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	5	Approve Renewal of Proportional Takeover Provisions	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	2b	Elect Doug McTaggart as Director	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	2c	Elect Megan Quinn as Director	For	For
The Lottery Corporation Limited	TLC AU	Australia	1/10/2024	2a	Elect Stephen Morro as Director	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	4	Adopt Simple Majority Vote Requirement	Against	Against
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	TMO US	USA	22/5/2024	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	4	Approve Grant of Performance Awards to Michelle Jablko	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	3	Approve Remuneration Report	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	2b	Elect Craig Drummond as Director	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	2a	Elect Gary Lennon as Director	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	2d	Elect Robert Whitfield as Director	For	For
Transurban Group	TCL.AU	Australia	22/10/2024	2c	Elect Timothy Reed as Director	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1j	Elect Director Shiv Singh	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	1f	Elect Director Terri L. Kelly	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
United Rentals, Inc.	URI US	USA	9/5/2024	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	URI US	USA	9/5/2024	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	For	For
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	2	Approve Remuneration Report	For	For
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	5	Approve Renewal of Proportional Takeover Provisions	For	For
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	3b	Elect Anne Urlwin as Director	For	For
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	3c	Elect Damon Rees as Director	For	For
Ventia Services Group Limited	VNT.AU	Australia	23/5/2024	3a	Elect Lynne Saint as Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	1	Approve Business Report and Financial Statements	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	3	Approve Cash Distribution from Capital Reserve	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	2	Approve Plan on Profit Distribution	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.2	Elect CHEN TSUI FANG, a Representative of OPEN GREAT INTERNATIONAL INVESTMENT LIMITED COMPANY with Shareholder No. 0000003, as Non-Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.3	Elect CHENG YA JEN, a Representative of FSP TECHNOLOGY INC. with Shareholder No. 0000007, as Non-Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.1	Elect HSIEH CHUO MING, with Shareholder No. 0000001, as Non-Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.5	Elect LI CHIEN JAN, with Shareholder No. F122404XXX, as Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.8	Elect LIAO KUEI FANG, with Shareholder No. H220375XXX, as Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.4	Elect PASSUELLO FABIO, with Shareholder No. YB4492XXX, as Non-Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.7	Elect SAM HO, with Shareholder No. F126520XXX, as Independent Director	For	For
Voltronic Power Technology Corp.	6409 TT	Taiwan	14/6/2024	4.6	Elect WANG HSIU CHI, with Shareholder No. N200364XXX, as Independent Director	For	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	3	Approve Increase in Remuneration Pool for Non-Executive Directors	None	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	4	Approve Remuneration Report	For	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	2a	Elect Alison Mary Watkins as Director	For	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	2c	Elect Friedrich (Tom) von Oertzen as Director	For	For
Wesfarmers Limited	WES.AU	Australia	31/10/2024	2b	Elect Kathryn Marian Munnings as Director	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	2	Appoint KPMG as Auditor of the Company	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	3	Approve Remuneration Report	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	6a	Approve the Amendments to the Company's Constitution	Against	Against
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	6b	Approve Transition Plan Assessments	Against	Against
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	5c	Elect Andy Maguire as Director	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	5b	Elect Margaret Seale as Director	For	For
Westpac Banking Corporation	WBC.AU	Australia	13/12/2024	5a	Elect Nerida Caesar as Director	For	For
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Against
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	5	Approve Leaving Entitlements	For	For
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	3	Approve Remuneration Report	For	For
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	2b	Elect Ashok Belani as Director	For	For
Woodside Energy Group Ltd.	WDS.AU	Australia	24/4/2024	2a	Elect Richard Goyder as Director	For	For
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	5	Approve Conditional Spill Resolution	Against	Against
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	6c	Approve Farmed Salmon Sourcing	Against	Against
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	6b	Approve Farmed Seafood Reporting	Against	For
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	4	Approve Grant of Performance Share Rights to Amanda Bardwell	For	For
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	2	Approve Remuneration Report	For	For
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	6a	Approve the Amendments to the Company's Constitution	Against	Against
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	3a	Elect Maxine Brenner as Director	For	For
Woolworths Group Limited	WOW.AU	Australia	31/10/2024	3b	Elect Philip Chronican as Director	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	6	Approve Employee Share Plan	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	3	Approve Remuneration Report	For	Against
Worley Limited	WOR.AU	Australia	21/11/2024	7	Approve the Amendments to the Company's Constitution	For	Against
Worley Limited	WOR.AU	Australia	21/11/2024	2e	Elect Alison Kitchen as Director	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	2b	Elect Andrew Liveris as Director	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	2c	Elect Emma Stein as Director	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	2d	Elect Kim Gillis as Director	For	For
Worley Limited	WOR.AU	Australia	21/11/2024	2a	Elect Thomas Gorman as Director	For	For
Xero Limited	XRO.AU	New Zealand	22/8/2024	4	Approve Remuneration Report	None	For
Xero Limited	XRO.AU	New Zealand	22/8/2024	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	XRO.AU	New Zealand	22/8/2024	3	Elect Dale Murray as Director	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Xero Limited	XRO.AU	New Zealand	22/8/2024	2	Elect Steven Aldrich as Director	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Zoetis Inc.	ZTS US	USA	22/5/2024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1i	Elect Director Louise M. Parent	For	Against
Zoetis Inc.	ZTS US	USA	22/5/2024	1g	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1l	Elect Director Robert W. Scully	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	ZTS US	USA	22/5/2024	3	Ratify KPMG LLP as Auditors	For	For

Held during the year but not at time of meeting

Company	Ticker	Country	Company	Ticker	Country
Advanced Info Service Public Co., Ltd.	ADVANC TB	Thailand	Netwealth Group Ltd.	NWL AU	Australia
Ashtead Group plc	AHT LN	United Kingdom	Novonosis A/S Class B	NSISB DC	Denmark
ASML Holding NV	ASML NA	Netherlands	REA Group Ltd	REA AU	Australia
Becton, Dickinson and Company	BDX US	United States	Rede D'Or Sao Luiz SA	RDOR3	Brazil
BDO Unibank, Inc.	BDO PM	Philippines	Top Glove Corporation Bhd.	TOPG MK	Malaysia
Bluescope Steel Limited	BSL AU	Australia	Santos Limited	STO AU	Australia
Clean Harbors, Inc.	CLH US	United States	Seek Limited	SEK AU	Australia
Coloplast A/S Class B	COLO-B DC	Denmark	South32 Ltd.	S32 AU	Australia
Deere & Company	DE US	United States	Synopsys, Inc.	SNPS US	United States
Evolution Mining Limited	EVN AU	Australia	Unicharm Corporation	8113 JP	Japan
Home Depot, Inc.	HD US	United States	Unilever PLC	ULVR LN	United Kingdom
Intuitive Surgical, Inc.	ISRG US	United States	Visa Inc. Class A	V UN	United States
NAVER Corp	035420 KS	South Korea	Wal-Mart de Mexico SAB de CV	WALMEX MX	Mexico

Held during the year without voting rights

Company	Ticker	Country
Fomento Economico Mexicano SAB de CV Sponsored ADR Class B	FMX US	Mexico
Grupo Aeroportuario del Pacifico SAB de CV Sponsored ADR Class B	PAC US	Mexico
PT Telkom Indonesia (Persero) Tbk Sponsored ADR Class B	TLK US	Indonesia