

2025

# Proxy Voting Record

Northcape Australian Equities  
Northcape Emerging Markets Equities  
Northcape Global Equities

Year to 31 December 2025

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Adobe Inc.	ADBE	USA	22/4/2025	1A	Elect Director Cristiano Amon	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1B	Elect Director Amy Banse	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1C	Elect Director Melanie Boulden	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1D	Elect Director Frank Calderoni	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1E	Elect Director Laura Desmond	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1F	Elect Director Shantanu Narayen	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1G	Elect Director Spencer Neumann	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1H	Elect Director Kathleen Oberg	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1I	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1J	Elect Director David Ricks	For	For
Adobe Inc.	ADBE	USA	22/4/2025	1K	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	ADBE	USA	22/4/2025	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	ADBE	USA	22/4/2025	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	ADBE	USA	22/4/2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	ADBE	USA	22/4/2025	5	Submit Severance Agreement to Shareholder Vote	Against	For
Advantech Co., Ltd.	2395	Taiwan	29/5/2025	1	Approve Business Report and Financial Statements	For	For
Advantech Co., Ltd.	2395	Taiwan	29/5/2025	2	Approve Plan on Profit Distribution	For	For
Advantech Co., Ltd.	2395	Taiwan	29/5/2025	3	Approve Amendments to Articles of Association	For	For
Advantech Co., Ltd.	2395	Taiwan	29/5/2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	1	Accept Financial Statements and Statutory Reports	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	2	Approve Final Dividend	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	3	Elect George Yong-boon Yeo as Director	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	4	Elect Lawrence Juen-Yee Lau as Director	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	5	Elect Narongchai Akrasanee as Director	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
AIA Group Limited	1299	Hong Kong	23/5/2025	7B	Authorize Repurchase of Issued Share Capital	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	1A	Elect Director Larry Page	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	1B	Elect Director Sergey Brin	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	1C	Elect Director Sundar Pichai	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	1D	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	1E	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	1F	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	1G	Elect Director L. John Doerr	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	1H	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	1I	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	1J	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	GOOGL	USA	6/6/2025	3	Provide Right to Act by Written Consent	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	4	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	5	Report on Discrimination in Charitable Contributions	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	7	Report on Meeting 2030 Climate Goals	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	GOOGL	USA	6/6/2025	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	10	Report on Risks of Discrimination in GenAI	Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	11	Report on Risks of Improper Use of External Data in Development of AI Products	Against	For

Annual General Meeting - 2025							Corporate Governance	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal		Management Recommendation	Vote Cast
Alphabet Inc.	GOOGL	USA	6/6/2025	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising		Against	For
Alphabet Inc.	GOOGL	USA	6/6/2025	13	Report on Lobbying and Child Safety Online		Against	Against
Alphabet Inc.	GOOGL	USA	6/6/2025	14	Adopt Metrics Evaluating YouTube Child Safety Policies		Against	Against
ALS Limited	ALQ	Australia	30/7/2025	1	Approve Remuneration Report		For	For
ALS Limited	ALQ	Australia	30/7/2025	2	Elect Catharine Farrow as Director		For	For
ALS Limited	ALQ	Australia	30/7/2025	3	Elect Siddhartha Kadia as Director		For	For
ALS Limited	ALQ	Australia	30/7/2025	4	Approve Grant of 2025 Performance Rights to Malcolm Deane		For	For
ALS Limited	ALQ	Australia	30/7/2025	5	Approve Renewal of Proportional Takeover Approval Provisions		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1A	Elect Director Graeme Liebelt		For	Against
Amcor Plc	AMCR	Jersey	6/11/2025	1B	Elect Director Stephen E. Sterrett		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1C	Elect Director Peter Konieczny		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1D	Elect Director Achal Agarwal		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1E	Elect Director Susan Carter		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1F	Elect Director Graham Chipchase		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1G	Elect Director Jonathan F. Foster		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1H	Elect Director Lucrèce Foufopoulos-De Ridder		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1I	Elect Director James T. Glerum, Jr.		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1J	Elect Director Nicholas T. Long (Tom)		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	1K	Elect Director Jill A. Rahman		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	2	Ratify PricewaterhouseCoopers AG as Auditors		For	For
Amcor Plc	AMCR	Jersey	6/11/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against
Amcor Plc	AMCR	Jersey	6/11/2025	4	Advisory Vote on Say on Pay Frequency		One Year	One Year
Amcor Plc	AMCR	Jersey	6/11/2025	5	Approve Reverse Stock Split		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.3	Approve Report on Activities and Operations Undertaken by Board		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	1.6	Approve Report on Repurchased Shares Reserve		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.A	Approve Discharge of Board		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.B	Approve Discharge of CEO		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C1	Elect and/or Ratify Carlos Slim Domit as Board Chair		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C3	Elect and/or Ratify Antonio Cosio Pando as Director		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C5	Elect and/or Ratify Daniel Hajj Aboumrاد as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C6	Elect and/or Ratify Vanessa Hajj Slim as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C7	Elect and/or Ratify David Ibarra Munoz as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C8	Elect and/or Ratify Claudia Janez Sanchez as Director		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C10	Elect and/or Ratify Francisco Medina Chavez as Director		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C11	Elect and/or Ratify Gisselle Moran Jimenez as Director		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C14	Elect and/or Ratify Ernesto Vega Velasco as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C15	Elect and/or Ratify Oscar Von Hauske Solis as Director		For	Against
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.C17	Elect and/or Ratify Rafael Robles Mijaja as Deputy Secretary (Non-Member) of Board		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	2.D	Approve Remuneration of Directors		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	3.A	Approve Discharge of Executive Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	3.B1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	3.B2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	3.B3	Elect and/or Ratify Daniel Hajj Aboumrاد as Member of Executive Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	3.C	Approve Remuneration of Executive Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.A	Approve Discharge of Audit and Corporate Practices Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.B1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.B2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.B3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.B4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee		For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	4.C	Approve Remuneration of Members of Audit and Corporate Practices Committee		For	For

Annual General Meeting - 2025						Management Recommendation	Vote Cast
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
America Movil SAB de CV	AMXB	Mexico	30/4/2025	5	Set Amount of Share Repurchase Reserve	For	For
America Movil SAB de CV	AMXB	Mexico	30/4/2025	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.3	Approve Report on Activities and Operations Undertaken by Board	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	1.6	Approve Report on Repurchased Shares Reserve	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.A	Approve Discharge of Board	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.B	Approve Discharge of CEO	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C1	Elect and/or Ratify Carlos Slim Domit as Board Chair	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C3	Elect and/or Ratify Antonio Cosio Pando as Director	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C6	Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C7	Elect and/or Ratify David Ibarra Munoz as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C8	Elect and/or Ratify Claudia Janez Sanchez as Director	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C10	Elect and/or Ratify Francisco Medina Chavez as Director	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C11	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C14	Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C15	Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.C17	Elect and/or Ratify Rafael Robles Mijaja as Deputy Secretary (Non-Member) of Board	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	2.D	Approve Remuneration of Directors	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	3.A	Approve Discharge of Executive Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	3.B1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	3.B2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	3.B3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	3.C	Approve Remuneration of Executive Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.A	Approve Discharge of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.B1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.B2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.B3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.B4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	4.C	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	5	Set Amount of Share Repurchase Reserve	For	For
America Movil SAB de CV	AMXB	Mexico	14/5/2025	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
American Tower Corporation	AMT	USA	14/5/2025	1A	Elect Director Steven O. Vondran	For	For
American Tower Corporation	AMT	USA	14/5/2025	1B	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	AMT	USA	14/5/2025	1C	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	AMT	USA	14/5/2025	1D	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	AMT	USA	14/5/2025	1E	Elect Director Robert D. Hormats	For	For
American Tower Corporation	AMT	USA	14/5/2025	1F	Elect Director Rajesh Kalathur	For	For
American Tower Corporation	AMT	USA	14/5/2025	1G	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	AMT	USA	14/5/2025	1H	Elect Director Craig Macnab	For	For
American Tower Corporation	AMT	USA	14/5/2025	1I	Elect Director Neville R. Ray	For	For
American Tower Corporation	AMT	USA	14/5/2025	1J	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	AMT	USA	14/5/2025	1K	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	AMT	USA	14/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	AMT	USA	14/5/2025	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	3A	Approve Remuneration Report	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	3B	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	3D	Approve Dividends	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	4A	Approve Discharge of Management Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	4B	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	5	Approve Number of Shares for Management Board	For	For

Annual General Meeting - 2025						Management Recommendation	Vote Cast
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
ASML Holding NV	ASML	Netherlands	23/4/2025	6	Amend Remuneration Policy of Executive Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	7	Amend Remuneration of Supervisory Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	8A	Reelect B.M. Conix to Supervisory Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	8B	Elect C.E.G. van Gennip to Supervisory Board	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	9A	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	9B	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	10A	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	10B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	ASML	Netherlands	23/4/2025	12	Authorize Cancellation of Ordinary Shares	For	For
ASX Limited	ASX	Australia	23/10/2025	3	Approve Remuneration Report	For	For
ASX Limited	ASX	Australia	23/10/2025	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For
ASX Limited	ASX	Australia	23/10/2025	5A	Elect David Curran as Director	For	For
ASX Limited	ASX	Australia	23/10/2025	5B	Elect Heather Smith as Director	For	For
ASX Limited	ASX	Australia	23/10/2025	5C	Elect Anne Loveridge as Director	For	For
ASX Limited	ASX	Australia	23/10/2025	6	Approve the Spill Resolution	Against	Against
Auckland International Airport Limited	AIA	New Zealand	23/10/2025	1	Elect Mark Cairns as Director	For	For
Auckland International Airport Limited	AIA	New Zealand	23/10/2025	2	Elect Liz Savage as Director	For	For
Auckland International Airport Limited	AIA	New Zealand	23/10/2025	3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	For	For
Auckland International Airport Limited	AIA	New Zealand	23/10/2025	4	Authorize Board to Fix Remuneration of the Auditors	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	1	Approve the Minutes of the Annual Stockholders' Meeting	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	2	Approve Audited Financial Statements	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.1	Elect Jones M. Castro, Jr. as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.2	Elect Dioscoro I. Ramos as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.3	Elect Teresita T. Sy as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.4	Elect Josefina N. Tan as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.5	Elect Nestor V. Tan as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.6	Elect George T. Barcelon as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.7	Elect Estela P. Bernabe as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.8	Elect Vipul Bhagat as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.9	Elect Franklin M. Drilon as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.10	Elect Alfredo E. Pascual as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	4.11	Elect Vicente S. Perez, Jr. as Director	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	5	Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards Under the Bank's Employee Stock Option Plan	For	Against
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	For
BDO Unibank, Inc.	BDO	Philippines	25/4/2025	7	Approve Other Matters	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	BDX	USA	28/1/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bharti Airtel Limited	532454	India	26/1/2025	1	Elect Rajan Bharti Mittal as Director	For	For
Bharti Airtel Limited	532454	India	16/3/2025	1	Approve Material Related Party Transaction	For	For
Bharti Airtel Limited	532454	India	8/8/2025	1	Accept Financial Statements and Statutory Reports	For	For
Bharti Airtel Limited	532454	India	8/8/2025	2	Approve Dividend	For	For
Bharti Airtel Limited	532454	India	8/8/2025	3	Reelect Chua Sock Koong as Director	For	For
Bharti Airtel Limited	532454	India	8/8/2025	4	Approve Remuneration of Cost Auditors	For	For
Bharti Airtel Limited	532454	India	8/8/2025	5	Approve Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For
Bharti Airtel Limited	532454	India	8/8/2025	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For
Bharti Airtel Limited	532454	India	8/8/2025	7	Approve Material Related Party Transactions with Nxtre Data Limited	For	For
Bharti Airtel Limited	532454	India	8/8/2025	8	Approve Material Related Party Transactions with Indus Towers Limited	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Bharti Airtel Limited	532454	India	8/8/2025	9	Approve Material Related Party Transactions with Beetel Teletech Limited	For	For
Bharti Airtel Limited	532454	India	8/8/2025	10	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	For
Bharti Airtel Limited	532454	India	8/8/2025	11	Approve Material Related Party Transactions between Xtelify Limited and Beetel Teletech Limited	For	For
BHP Group Limited	BHP	Australia	23/10/2025	2	Elect Xiaoqun Clever-Steg as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	3	Elect Gary Goldberg as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	4	Elect Michelle Hinchliffe as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	5	Elect Don Lindsay as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	6	Elect Ross McEwan as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	7	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	8	Elect Catherine Tanna as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	9	Elect Dion Weisler as Director	For	For
BHP Group Limited	BHP	Australia	23/10/2025	10	Approve Remuneration Report	For	For
BHP Group Limited	BHP	Australia	23/10/2025	11	Approve Grant of CDP Deferred Rights and LTIP Performance Rights to Mike Henry	For	For
Brambles Limited	BXB	Australia	23/10/2025	2	Approve Remuneration Report	For	For
Brambles Limited	BXB	Australia	23/10/2025	3	Elect Vikas Bansal as Director	For	For
Brambles Limited	BXB	Australia	23/10/2025	4	Elect Maxine Nicole Brenner as Director	For	For
Brambles Limited	BXB	Australia	23/10/2025	5	Elect Anthony John Palmer as Director	For	For
Brambles Limited	BXB	Australia	23/10/2025	6	Elect Kendra Fowler Banks as Director	For	For
Brambles Limited	BXB	Australia	23/10/2025	7	Elect James Richard Miller as Director	For	For
Brambles Limited	BXB	Australia	23/10/2025	8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	For	For
Brambles Limited	BXB	Australia	23/10/2025	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Brambles Limited	BXB	Australia	23/10/2025	10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	1	Re-elect Stan du Plessis as Director	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	2	Re-elect Cora Fernandez as Director	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	3	Re-elect Piet Mouton as Director	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	4	Elect Raghu Malhotra as Director	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	5	Elect Graham Lee as Director	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	6	Elect Nadya Bhettay as Member of the Social, Ethics and Sustainability Committee	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	10	Reappoint Deloitte as Auditors	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	11	Reappoint KPMG as Auditors	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	13	Authorise Board to Issue Shares for Cash	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	14	Approve Remuneration Policy	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	15	Approve Implementation Report of Remuneration Policy	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	1	Approve Remuneration of Non-Executive Directors	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	2	Authorise Repurchase of Issued Share Capital	For	For
Capitec Bank Holdings Ltd.	CPI	South Africa	18/7/2025	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
CAR Group Limited	CAR	Australia	31/10/2025	2	Approve Remuneration Report	For	For
CAR Group Limited	CAR	Australia	31/10/2025	3A	Elect David Wiatrowski as Director	For	For
CAR Group Limited	CAR	Australia	31/10/2025	3B	Elect Patrick O'Sullivan as Director	For	For
CAR Group Limited	CAR	Australia	31/10/2025	4A	Approve Grant of Rights to William Elliott	For	For
CAR Group Limited	CAR	Australia	31/10/2025	4B	Approve Grant of Performance Rights to William Elliott	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	2A	Elect Adir Shiffman as Director	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	2B	Elect Igor van de Griendt as Director	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	3	Approve Remuneration Report	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	4	Ratify Past Issuance of Ratification Shares to the Perch Vendors	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	5	Ratify Past Issuance of ESP Trustee Shares, FY25 Incentives and FY26 Incentives under the Employee Share Plan to Approximately 320 ESP-Eligible Catapult Employee Participants	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	6	Approve Grant of FY26 Incentives to Will Lopes	For	For
Catapult Group International Ltd.	CAT	Australia	5/8/2025	7	Approve the Change of Company Name to Catapult Sports Ltd	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1A	Elect Director Braden S. Cashaw	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1B	Elect Director Richard A. Dierker	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1C	Elect Director Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1D	Elect Director Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1E	Elect Director Penry W. Price	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1F	Elect Director Susan G. Saideman	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1G	Elect Director Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1H	Elect Director Robert K. Shearer	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1I	Elect Director Michael R. Smith	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1J	Elect Director Janet S. Vergis	For	For

Global Corporate Governance Overview - Q3 2024						Key Takeaways	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1K	Elect Director Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	1L	Elect Director Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Church & Dwight Co., Inc.	CHD	USA	1/5/2025	4	Amend Right to Call Special Meeting	Against	Against
Clean Harbors, Inc.	CLH	USA	21/5/2025	1.1	Elect Director Michael L. Battles	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	1.2	Elect Director Eric W. Gerstenberg	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	1.3	Elect Director Andrea Robertson	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	1.4	Elect Director Lauren C. States	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	1.5	Elect Director Robert J. Willett	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Clean Harbors, Inc.	CLH	USA	21/5/2025	3	Ratify Deloitte & Touche LLP as Auditors	For	For
CME Group Inc.	CME	USA	8/5/2025	1A	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	CME	USA	8/5/2025	1B	Elect Director Kathryn Benesh	For	For
CME Group Inc.	CME	USA	8/5/2025	1C	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	CME	USA	8/5/2025	1D	Elect Director Charles P. Carey	For	For
CME Group Inc.	CME	USA	8/5/2025	1E	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	CME	USA	8/5/2025	1F	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	CME	USA	8/5/2025	1G	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	CME	USA	8/5/2025	1H	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	CME	USA	8/5/2025	1I	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	CME	USA	8/5/2025	1J	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	CME	USA	8/5/2025	1K	Elect Director Rahael Seifu	For	For
CME Group Inc.	CME	USA	8/5/2025	1L	Elect Director William R. Shepard	For	For
CME Group Inc.	CME	USA	8/5/2025	1M	Elect Director Howard J. Siegel	For	For
CME Group Inc.	CME	USA	8/5/2025	1N	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	CME	USA	8/5/2025	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	CME	USA	8/5/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cochlear Limited	COH	Australia	23/10/2025	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	COH	Australia	23/10/2025	2.1	Approve Remuneration Report	For	For
Cochlear Limited	COH	Australia	23/10/2025	3.1	Elect Karen Penrose as Director	For	For
Cochlear Limited	COH	Australia	23/10/2025	3.2	Elect Michael del Prado as Director	For	For
Cochlear Limited	COH	Australia	23/10/2025	3.3	Elect Richard Freudenstein as Director	For	For
Cochlear Limited	COH	Australia	23/10/2025	4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	For	For
Coles Group Limited	COL	Australia	11/11/2025	2.1	Elect Jacqueline Chow as Director	For	For
Coles Group Limited	COL	Australia	11/11/2025	2.2	Elect Scott Price as Director	For	For
Coles Group Limited	COL	Australia	11/11/2025	3	Approve Remuneration Report	For	For
Coles Group Limited	COL	Australia	11/11/2025	4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	For	For
Coles Group Limited	COL	Australia	11/11/2025	5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	For	For
Coles Group Limited	COL	Australia	11/11/2025	6.1	Approve the Amendments to the Company's Constitution	Against	Against
Coles Group Limited	COL	Australia	11/11/2025	6.3	Approve Contingent Resolution - Seafood Sourcing Policy	Against	Against
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	2A	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	2B	Elect Lyn Cobley as Director	For	For
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	2C	Elect Alistair Currie as Director	For	For
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	2D	Elect Jane McAloon as Director	For	For
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	CBA	Australia	15/10/2025	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	1	Approve CEO's Report	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	2	Approve Board's Report	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	4	Receive Report on Adherence to Fiscal Obligations	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	5	Approve Audited and Consolidated Financial Statements	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	6	Approve Cash Dividends	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	7	Approve Share Repurchase Reserve for FY 2024	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	8	Authorize Share Repurchase Reserve for FY 2025	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	9	Elect or Ratify Directors; Elect Chairs of Audit and Corporate Practices Committees; Approve their Remuneration	For	For
Corporacion Inmobiliaria Vesta SAB de CV	VESTA	Mexico	19/3/2025	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	1	Approve Financial Statements and Allocation of Income	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	Against	Against
COWAY Co., Ltd.	021240	South Korea	31/3/2025	2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	For	Against
COWAY Co., Ltd.	021240	South Korea	31/3/2025	2.3	Amend Articles of Incorporation (Business Objectives)	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
COWAY Co., Ltd.	021240	South Korea	31/3/2025	2.4	Amend Articles of Incorporation (Record date for Dividends)	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	3.1	Elect Kim Jeong-ho as Outside Director	For	Against
COWAY Co., Ltd.	021240	South Korea	31/3/2025	3.2	Elect Kim Tae-hong as Outside Director	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	3.3	Elect Lee Gil-yeon as Outside Director	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	4.1	Elect Kim Tae-hong as a Member of Audit Committee	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	4.2	Elect Lee Gil-yeon as a Member of Audit Committee	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
COWAY Co., Ltd.	021240	South Korea	31/3/2025	6	Approve Reduction in Capital	For	For
CSL Limited	CSL	Australia	28/10/2025	2A	Elect Brian Daniels as Director	For	For
CSL Limited	CSL	Australia	28/10/2025	2B	Elect Cameron Price as Director	For	For
CSL Limited	CSL	Australia	28/10/2025	3	Approve Remuneration Report	For	Against
CSL Limited	CSL	Australia	28/10/2025	4	Approve Grant of Performance Share Units to Paul McKenzie	For	For
CSL Limited	CSL	Australia	28/10/2025	5	Approve Conditional Board Spill Resolution	Against	Against
Delta Electronics, Inc.	2308	Taiwan	29/5/2025	1	Approve Business Operations Report and Financial Statements	For	For
Delta Electronics, Inc.	2308	Taiwan	29/5/2025	2	Approve Plan on Profit Distribution	For	For
Delta Electronics, Inc.	2308	Taiwan	29/5/2025	3	Approve Amendments to Articles of Association	For	For
Delta Electronics, Inc.	2308	Taiwan	29/5/2025	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For
Dino Polska SA	DNP	Poland	16/6/2025	2	Elect Meeting Chairman	For	For
Dino Polska SA	DNP	Poland	16/6/2025	4	Approve Agenda of Meeting	For	For
Dino Polska SA	DNP	Poland	16/6/2025	7	Approve Supervisory Board Report on Its Activities	For	For
Dino Polska SA	DNP	Poland	16/6/2025	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	DNP	Poland	16/6/2025	9.2	Approve Financial Statements	For	For
Dino Polska SA	DNP	Poland	16/6/2025	9.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	DNP	Poland	16/6/2025	10	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	DNP	Poland	16/6/2025	11.1	Approve Discharge of Michał Krauze (Management Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	12.4	Approve Discharge of Sławomir Jakuszuk (Supervisory Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	For	For
Dino Polska SA	DNP	Poland	16/6/2025	13	Approve Remuneration Report	For	Against
Dino Polska SA	DNP	Poland	16/6/2025	14	Approve Stock Split; Amend Statute Accordingly	For	For
Dino Polska SA	DNP	Poland	16/6/2025	15.1	Amend Statute Re: Corporate Purpose	For	For
Dino Polska SA	DNP	Poland	16/6/2025	15.2	Amend Statute Re: Supervisory Board	For	Against
Dino Polska SA	DNP	Poland	16/6/2025	15.3	Amend Statute Re: Audit Committee and Other Committees	For	Against
Dino Polska SA	DNP	Poland	16/6/2025	15.4	Approve Consolidated Text of Statute	For	Against
Dollarama Inc.	DOL	Canada	11/6/2025	1A	Elect Director Joshua Bekenstein	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1B	Elect Director Gregory David	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1C	Elect Director Elisa D. Garcia C.	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1D	Elect Director Stephen Gunn	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1E	Elect Director Kristin Mugford	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1F	Elect Director Nicholas Nomicos	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1G	Elect Director Neil Rossy	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1H	Elect Director Samira Sakhia	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1I	Elect Director Thecla Sweeney	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	1J	Elect Director Huw Thomas	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	3	Advisory Vote on Executive Compensation Approach	For	For
Dollarama Inc.	DOL	Canada	11/6/2025	4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	Against	Against
Dollarama Inc.	DOL	Canada	11/6/2025	5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
Dollarama Inc.	DOL	Canada	11/6/2025	6	SP 3: Disclose Languages Mastered by Executives	Against	Against
Dollarama Inc.	DOL	Canada	11/6/2025	7	SP 4: Employee Language Skills Disclosure	Against	Against
Dollarama Inc.	DOL	Canada	11/6/2025	8	SP 5: Advisory Vote on Environmental Policies	Against	Against
Dollarama Inc.	DOL	Canada	11/6/2025	9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Dollarama Inc.	DOL	Canada	11/6/2025	10	SP 7: Annual Review of Abstention of Votes Against Directors	Against	Against
Endeavour Group Ltd. (Australia)	EDV	Australia	17/11/2025	2A	Elect Duncan Makeig as Director	For	For
Endeavour Group Ltd. (Australia)	EDV	Australia	17/11/2025	2B	Elect Joanne (Joe) Pollard as Director	For	For
Endeavour Group Ltd. (Australia)	EDV	Australia	17/11/2025	2C	Elect Peter Hardy as Director	For	For
Endeavour Group Ltd. (Australia)	EDV	Australia	17/11/2025	2D	Elect Penelope (Penny) Winn as Director	For	For
Endeavour Group Ltd. (Australia)	EDV	Australia	17/11/2025	3	Approve Remuneration Report	For	For

Annual General Meeting - 2025						Management Recommendation	Vote Cast
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	1	Elect Neville Mitchell as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	2	Elect Lewis Gradon as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	3	Elect Lisa McIntyre as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	4	Elect Cather Simpson as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	5	Elect Mark Cross as Director	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	6	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	21/8/2025	7	Approve Grant of Discretionary Long Term Variable Remuneration Instruments to Lewis Gradon	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	1	Approve Financial Statements and Statutory Reports	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	2	Approve Allocation of Income and Cash Dividends	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.A	Elect Jose Antonio Fernandez Carbajal as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.B	Elect Eva Maria Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.C	Elect Mariana Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.D	Elect Francisco Jose Calderon Rojas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.E	Elect Alfonso Garza Garza as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.F	Elect Bertha Paula Michel Gonzalez as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.G	Elect Alejandro Bailleres Gual as Director	For	Against
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.H	Elect Barbara Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.I	Elect Olga Gonzalez Aponte as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.J	Elect Michael Larson as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.K	Elect Ricardo E. Saldivar Escajadillo as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.L	Elect Victor Alberto Tiburcio Celorio as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.M	Elect Daniel Alegre as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.N	Elect Gibu Thomas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.O	Elect Elane Stock as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.P	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.Q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.R	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	9	Approve Minutes of Meeting	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	1	Approve Financial Statements and Statutory Reports	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	2	Approve Allocation of Income and Cash Dividends	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.A	Elect Jose Antonio Fernandez Carbajal as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.B	Elect Eva Maria Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.C	Elect Mariana Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.D	Elect Francisco Jose Calderon Rojas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.E	Elect Alfonso Garza Garza as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.F	Elect Bertha Paula Michel Gonzalez as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.G	Elect Alejandro Bailleres Gual as Director	For	Against
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.H	Elect Barbara Garza Laguera Gonda as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.I	Elect Olga Gonzalez Aponte as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.J	Elect Michael Larson as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.K	Elect Ricardo E. Saldivar Escajadillo as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.L	Elect Victor Alberto Tiburcio Celorio as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.M	Elect Daniel Alegre as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.N	Elect Gibu Thomas as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.O	Elect Elane Stock as Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.P	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.Q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	5.R	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fomento Economico Mexicano SAB de CV	FEMSAUBD	Mexico	11/4/2025	9	Approve Minutes of Meeting	For	For

Annual General Meeting of Shareholders - 2025							Meeting Details	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast	
GMR Airports Ltd.	532754	India	23/7/2025	1	Approve Sale of Assets by Delhi Duty Free Services Private Limited, a Material Subsidiary of the Company	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	1	Accept Financial Statements and Statutory Reports	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	2	Reelect Grandhi Kiran Kumar as Director	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	3	Reelect Srinivas Bommidala as Director	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	4	Approve V Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
GMR Airports Ltd.	532754	India	29/9/2025	6	Approve Material Related Party Transactions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	4	Approve Allocation of Income of MXN 8.28 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	5	Approve Dividends of MXN 16.84 Per Share	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.A	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.B	Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.C	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.D	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.E	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.F	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.G	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	10	Ratify and/or Elect Board Chair	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	11	Approve Remuneration of Directors for Years 2024 and 2025	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	4	Approve Allocation of Income of MXN 8.28 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	5	Approve Dividends of MXN 16.84 Per Share	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.A	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.B	Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.C	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.D	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.E	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.F	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	9.G	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	10	Ratify and/or Elect Board Chair	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	11	Approve Remuneration of Directors for Years 2024 and 2025	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	24/4/2025	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	11/12/2025	1	Approve Acquisition of Various Entities and Related and/or Ancillary Matters; Approve Balance Sheet of Company as of Sep. 30, 2025; Approve Capital Increase via Issuance of 90 Million New Class B Shares and Amend of Article 6	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	11/12/2025	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	11/12/2025	1	Approve Acquisition of Various Entities and Related and/or Ancillary Matters; Approve Balance Sheet of Company as of Sep. 30, 2025; Approve Capital Increase via Issuance of 90 Million New Class B Shares and Amend of Article 6	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	Mexico	11/12/2025	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	1.A	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	1.B	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	1.C	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	1.D	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	1.E	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	2	Approve Allocation of Income	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	3.A	Approve Cash Dividends of MXN 9.99 Per Share	For	For	

Global Corporate Governance Report - Q3 2023							Overall Summary	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	3.B	Approve Cash Dividend to Be Paid on May 5, 2025	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A1	Elect Carlos Hank Gonzalez as Board Chair	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A2	Elect Juan Antonio Gonzalez Moreno as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A3	Elect David Juan Villarreal Montemayor as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A4	Elect Jose Marcos Ramirez Miguel as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A5	Elect Carlos de la Isla Corry as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A7	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A8	Elect Mariana Banos Reynaud as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A9	Elect Federico Carlos Fernandez Senderos as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A10	Elect David Penalosa Alanis as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A11	Elect Jose Antonio Chedraui Eguia as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A12	Elect Alfonso de Angoitia Noriega as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A13	Elect Thomas Stanley Heather Rodriguez as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A14	Elect Diana Munozcano Felix as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A17	Elect Alberto Halabe Hamui as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A19	Elect Rafael Victorio Arana de la Garza as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A20	Elect Roberto Kelleher Vales as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A21	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A22	Elect Jose Maria Garza Trevino as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A23	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A24	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A25	Elect Humberto Tafolla Nunez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A26	Elect Carlos Phillips Margain as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A27	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.A28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.B	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	5.C	Approve Directors Liability and Indemnification	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	6	Approve Remuneration of Directors	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	8.1	Approve Report on Share Repurchase	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	9.1	Approve Stock Incentive and Retention Plans for Executives	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	23/4/2025	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	1/12/2025	1.1	Approve Special Cash Dividends of MXN 7 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	1/12/2025	1.2	Approve Special Cash Dividend to Be Paid on Dec. 9, 2025	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	Mexico	1/12/2025	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	1	Accept Financial Statements and Statutory Reports	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	2	Elect Zhang Jianming as Director	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	3	Elect Zhang Jianfeng as Director	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	4	Elect Yu Junxian as Director	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	5	Elect Lo Chi Chiu as Director	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	6	Authorize Board to Fix Remuneration of Directors	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	9	Authorize Repurchase of Issued Share Capital	For	For	
Haitian International Holdings Limited	1882	Cayman Islands	16/5/2025	10	Authorize Reissuance of Repurchased Shares	For	Against	
HDFC Bank Limited	500180	India	21/8/2025	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
HDFC Bank Limited	500180	India	21/8/2025	2	Approve Issuance of Bonus Shares	For	For	
HDFC Bank Ltd.	500180	India	11/1/2025	1	Elect Santhosh Iyengar Keshavan as Director	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	1	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	2	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	5	Approve Material Related Party Transactions with PayU Payments Private Limited	For	For	
HDFC Bank Ltd.	500180	India	26/3/2025	6	Approve Material Related Party Transactions with HCL Technologies Limited	For	For	

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
HDFC Bank Ltd.	500180	India	8/8/2025	1	Accept Standalone Financial Statements and Statutory Reports	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	3	Approve Dividend	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	4	Reelect Kaizad Bharucha as Director	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	5	Reelect Renu Karnad as Director	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	For
HDFC Bank Ltd.	500180	India	8/8/2025	8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For
HUB24 Limited	HUB	Australia	20/11/2025	1	Approve Remuneration Report	For	Against
HUB24 Limited	HUB	Australia	20/11/2025	2	Elect Anthony (Tony) McDonald as Director	For	For
HUB24 Limited	HUB	Australia	20/11/2025	3	Approve the HUB24 Performance Rights Plan	For	For
HUB24 Limited	HUB	Australia	20/11/2025	4	Approve Increase in the Maximum Aggregate Remuneration of Non-Executive Directors	For	For
HUB24 Limited	HUB	Australia	20/11/2025	5	Approve Issuance of Performance Rights to Andrew Alcock	For	Against
IDP Education Limited	IEL	Australia	21/10/2025	2A	Elect Tracey Horton as Director	For	For
IDP Education Limited	IEL	Australia	21/10/2025	2B	Elect Michelle Tredenick as Director	For	For
IDP Education Limited	IEL	Australia	21/10/2025	2C	Elect Paul Rogan as Director	For	For
IDP Education Limited	IEL	Australia	21/10/2025	3	Approve Remuneration Report	For	Against
IDP Education Limited	IEL	Australia	21/10/2025	4	Approve Grant of Performance Rights to Tennealle O'Shannessy	For	Against
IDP Education Limited	IEL	Australia	21/10/2025	5	Approve Renewal of Proportional Takeover Provision	For	For
IDP Education Limited	IEL	Australia	21/10/2025	6	Approve Conditional Spill Resolution	Against	Against
Indraprastha Gas Limited	532514	India	15/1/2025	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	Against
Indraprastha Gas Limited	532514	India	15/1/2025	2	Approve Issuance of Bonus Shares	For	For
Indraprastha Gas Limited	532514	India	8/3/2025	1	Elect Sukhmal Kumar Jain as Director	For	For
Indraprastha Gas Limited	532514	India	8/3/2025	2	Elect Sanjay Kumar as Director	For	For
Indraprastha Gas Limited	532514	India	8/3/2025	3	Approve Material Related Party Transactions with GAIL (India) Limited	For	For
Indraprastha Gas Limited	532514	India	8/3/2025	4	Approve Material Related Party Transactions with Bharat Petroleum Corporation Limited	For	For
Indraprastha Gas Limited	532514	India	25/7/2025	1	Elect Raj kumar Dubey as Director	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	1	Accept Financial Statements and Statutory Reports	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	3	Reelect Sanjay Kumar as Director	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	5	Elect Niharika Rai as Director	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	6	Approve Remuneration of Cost Auditors	For	For
Indraprastha Gas Limited	532514	India	26/9/2025	7	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	2A	Elect Tom Pockett as Director	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	2B	Elect Helen Nugent as Director	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	2C	Elect Scott Pickering as Director	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	2D	Elect George Savvides as Director	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	2E	Elect JoAnne Stephenson as Director	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	3	Approve Remuneration Report	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For
Insurance Australia Group Limited	IAG	Australia	23/10/2025	5	Approve Increase to the Independent Non-Executive Director Fee Pool	None	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	2	Approve Remuneration Policy	For	Against
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	3	Approve Remuneration Report	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	4	Approve Final Dividend	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	5	Elect Hilde Merete Aasheim as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	6	Elect Robin Freestone as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	7	Elect Steve Mogford as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	8	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	9	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	10	Re-elect Colm Deasy as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	11	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	12	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	13	Re-elect Tamara Ingram as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	14	Re-elect Jez Maiden as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	15	Re-elect Kawal Preet as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	16	Re-elect Apurvi Sheth as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	17	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	20	Authorise Issue of Equity	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	21	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	23	Amend Long Term Incentive Plan	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	26	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	ITRK	United Kingdom	22/5/2025	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1A	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1B	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1C	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1D	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1E	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1F	Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1G	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1H	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1I	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1J	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	1K	Elect Director David J. Rosa	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	5	Improve Executive Compensation Program	Against	Against
Intuitive Surgical, Inc.	ISRG	USA	1/5/2025	6	Submit Severance Agreement to Shareholder Vote	Against	For
Itau Unibanco Holding SA	ITUB4	Brazil	17/4/2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Itau Unibanco Holding SA	ITUB4	Brazil	17/4/2025	2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	None	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	2	Approve the Remuneration Report	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3A	Elect Gary Hendrickson as Director	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3B	Elect Jesse Singh as Director	For	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3C	Elect Howard Heckes as Director	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3D	Elect Peter John Davis as Director	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3E	Elect Anne Lloyd as Director	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	3F	Elect Rada Rodriguez as Director	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	Against
James Hardie Industries Plc	JHX	Ireland	29/10/2025	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	None	For
James Hardie Industries Plc	JHX	Ireland	29/10/2025	8	Approve Increase in Non-Executive Director Fee Pool	None	Against
JB Hi-Fi Limited	JBH	Australia	30/10/2025	2A	Elect Stephen Goddard as Director	For	For
JB Hi-Fi Limited	JBH	Australia	30/10/2025	2B	Elect Mark Powell as Director	For	For
JB Hi-Fi Limited	JBH	Australia	30/10/2025	2C	Elect Sheila Lines as Director	For	For
JB Hi-Fi Limited	JBH	Australia	30/10/2025	3	Approve Remuneration Report	For	Against
JB Hi-Fi Limited	JBH	Australia	30/10/2025	4	Approve Allocation of Restricted Shares to Nick Wells	For	For
KPIT Technologies Limited	542651	India	14/3/2025	1	Elect Ramesh Raskar as Director	For	For
KPIT Technologies Limited	542651	India	14/3/2025	2	Elect Nishant Batra as Director	For	For
KPIT Technologies Limited	542651	India	13/6/2025	1	Approve to Make Investments, Give Loans, Guarantees and Security Over and Above Limits Prescribed under Section 186 of the Companies Act, 2013	For	Against
KPIT Technologies Limited	542651	India	12/8/2025	1	Accept Standalone Financial Statements and Statutory Reports	For	For
KPIT Technologies Limited	542651	India	12/8/2025	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
KPIT Technologies Limited	542651	India	12/8/2025	3	Approve Final Dividend	For	For
KPIT Technologies Limited	542651	India	12/8/2025	4	Reelect Anup Sable as Director	For	Against
KPIT Technologies Limited	542651	India	12/8/2025	5	Reelect Chinmay Pandit as Director	For	For
KPIT Technologies Limited	542651	India	12/8/2025	6	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For
L'Oreal SA	OR	France	29/4/2025	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	OR	France	29/4/2025	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	OR	France	29/4/2025	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	For
L'Oreal SA	OR	France	29/4/2025	4	Elect Téthys as Director	For	For
L'Oreal SA	OR	France	29/4/2025	5	Elect Isabelle Seiller as Director	For	For

Annual General Meeting - 2025							Corporate Governance	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal		Management Recommendation	Vote Cast
L'Oreal SA	OR	France	29/4/2025	6	Elect Aurélie Jean as Director		For	For
L'Oreal SA	OR	France	29/4/2025	7	Reelect Nicolas Hieronimus as Director		For	For
L'Oreal SA	OR	France	29/4/2025	8	Reelect Paul Bulcke as Director		For	For
L'Oreal SA	OR	France	29/4/2025	9	Reelect Alexandre Ricard as Director		For	For
L'Oreal SA	OR	France	29/4/2025	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million		For	For
L'Oreal SA	OR	France	29/4/2025	11	Approve Compensation Report of Corporate Officers		For	For
L'Oreal SA	OR	France	29/4/2025	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board		For	For
L'Oreal SA	OR	France	29/4/2025	13	Approve Compensation of Nicolas Hieronimus, CEO		For	For
L'Oreal SA	OR	France	29/4/2025	14	Approve Remuneration Policy of Directors		For	For
L'Oreal SA	OR	France	29/4/2025	15	Approve Remuneration Policy of Chairman of the Board		For	For
L'Oreal SA	OR	France	29/4/2025	16	Approve Remuneration Policy of CEO		For	Against
L'Oreal SA	OR	France	29/4/2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For
L'Oreal SA	OR	France	29/4/2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88		For	For
L'Oreal SA	OR	France	29/4/2025	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value		For	For
L'Oreal SA	OR	France	29/4/2025	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind		For	For
L'Oreal SA	OR	France	29/4/2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For
L'Oreal SA	OR	France	29/4/2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		For	For
L'Oreal SA	OR	France	29/4/2025	23	Amend Article 9 of Bylaws to Incorporate Legal Changes		For	For
L'Oreal SA	OR	France	29/4/2025	24	Amend Article 12 of Bylaws to Incorporate Legal Changes		For	For
L'Oreal SA	OR	France	29/4/2025	25	Authorize Filing of Required Documents/Other Formalities		For	For
Macquarie Group Limited	MQG	Australia	24/7/2025	2A	Elect Jillian R Broadbent as Director		For	For
Macquarie Group Limited	MQG	Australia	24/7/2025	2B	Elect Philip M Coffey as Director		For	For
Macquarie Group Limited	MQG	Australia	24/7/2025	2C	Elect Michelle A Hinchliffe as Director		For	For
Macquarie Group Limited	MQG	Australia	24/7/2025	3	Approve Remuneration Report		For	Against
Macquarie Group Limited	MQG	Australia	24/7/2025	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREP)		For	For
Macquarie Group Limited	MQG	Australia	24/7/2025	5A	Approve the Amendments to the Company's Constitution		Against	Against
Macquarie Group Limited	MQG	Australia	24/7/2025	5B	Approve the Climate Risk Exposure and Management Disclosures		Against	Against
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1A	Elect Director Anthony K. Anderson		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1B	Elect Director John Q. Doyle		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1C	Elect Director H. Edward Hanway		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1D	Elect Director Judith Hartmann		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1E	Elect Director Deborah C. Hopkins		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1F	Elect Director Tamara Ingram		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1G	Elect Director Jane H. Lute		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1H	Elect Director Steven A. Mills		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1I	Elect Director Morton O. Schapiro		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1J	Elect Director Jan Siegmund		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	1K	Elect Director Lloyd M. Yates		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	3	Ratify Deloitte & Touche LLP as Auditors		For	For
Marsh & McLennan Companies, Inc.	MMC	USA	15/5/2025	4	Amend Omnibus Stock Plan		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	1	Approve Re-appointment and Remuneration of Hisashi Takeuchi as Managing Director and Chief Executive Officer		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	2	Reelect Maheswar Sahu as Director		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	3	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 7,700 Crores		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	4	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 40,400 Crores		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	5	Approve Material Related Party Transactions with FMI Automotive Components Private Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	6	Approve Material Related Party Transactions with SKH Metals Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	7	Approve Material Related Party Transactions with Jay Bharat Maruti Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	8	Approve Material Related Party Transactions with Krishna Maruti Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	9	Approve Material Related Party Transactions with Bharat Seats Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	10	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	11	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	12	Approve Material Related Party Transactions with Bellsonica Auto Component India Private Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	13	Approve Material Related Party Transactions with Mark Exhaust Systems Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	14	Approve Material Related Party Transactions with Marelli Powertrain India Private Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	15	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	16	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited		For	For

Annual General Meeting - 2025							Corporate Governance & Sustainability Report	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal		Management Recommendation	Vote Cast
Maruti Suzuki India Limited	532500	India	21/3/2025	17	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited		For	For
Maruti Suzuki India Limited	532500	India	21/3/2025	18	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited		For	For
Maruti Suzuki India Limited	532500	India	17/6/2025	1	Elect Sunil Kumar Kakkar as Director		For	For
Maruti Suzuki India Limited	532500	India	17/6/2025	2	Approve Appointment and Remuneration of Sunil Kumar Kakkar as Whole-Time Director Designated as Director (Corporate Planning)		For	For
Maruti Suzuki India Limited	532500	India	17/6/2025	3	Elect Koichi Suzuki as Director		For	For
Maruti Suzuki India Limited	532500	India	17/6/2025	4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	1	Accept Standalone Financial Statements and Statutory Reports		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	2	Accept Consolidated Financial Statements and Statutory Reports		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	3	Approve Dividend		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	4	Reelect Kenichi Ayukawa as Director		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	5	Reelect Kenichiro Toyofuku as Director		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	6	Approve Price Waterhouse Chartered Accountants LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	7	Amend Object Clause of the Memorandum of Association		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	8	Elect Koichi Suzuki as Director		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	9	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Sustainability)		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	10	Approve Remuneration of Cost Auditors		For	For
Maruti Suzuki India Limited	532500	India	28/8/2025	11	Approve RMG & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration		For	For
Medibank Private Limited	MPL	Australia	19/11/2025	2	Elect Kathryn Fagg as Director		For	Against
Medibank Private Limited	MPL	Australia	19/11/2025	3	Elect Peter Everingham as Director		For	Against
Medibank Private Limited	MPL	Australia	19/11/2025	4	Elect Lisa McIntyre as Director		For	For
Medibank Private Limited	MPL	Australia	19/11/2025	5	Elect Jacqueline Hey as Director		For	For
Medibank Private Limited	MPL	Australia	19/11/2025	6	Approve Remuneration Report		For	For
Medibank Private Limited	MPL	Australia	19/11/2025	7	Approve Grant of Performance Rights to David Koczkar		For	For
MercadoLibre, Inc.	MELI	USA	17/6/2025	1A	Elect Director Stelleo Passos Tolda		For	Withhold
MercadoLibre, Inc.	MELI	USA	17/6/2025	1B	Elect Director Emiliano Calemzuk		For	For
MercadoLibre, Inc.	MELI	USA	17/6/2025	1C	Elect Director Marcos Galperin		For	For
MercadoLibre, Inc.	MELI	USA	17/6/2025	1D	Elect Director Martin Lawson		For	For
MercadoLibre, Inc.	MELI	USA	17/6/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
MercadoLibre, Inc.	MELI	USA	17/6/2025	3	Ratify Pistrilli, Henry Martin y Asociados S.A. as Auditors		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	1A	Elect Philip Chronican as Director		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	1B	Elect Kathryn Fagg as Director		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	2	Approve Remuneration Report		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	3A	Approve Grant of Deferred Rights to Andrew Irvine		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	3B	Approve Grant of Performance Rights to Andrew Irvine		For	For
National Australia Bank Limited	NAB	Australia	12/12/2025	5A	Amend the Company's Constitution		Against	Against
National Australia Bank Limited	NAB	Australia	12/12/2025	5B	Approve Disclosure of Financed Deforestation		Against	Against
National Australia Bank Limited	NAB	Australia	12/12/2025	5C	Approve Strategy to Eliminate Financed Deforestation		Against	Against
NAVER Corp.	035420	South Korea	26/3/2025	1	Approve Financial Statements and Allocation of Income		For	For
NAVER Corp.	035420	South Korea	26/3/2025	2.1	Elect Lee Hae-jin as Inside Director		For	For
NAVER Corp.	035420	South Korea	26/3/2025	2.2	Elect Choi Su-yeon as Inside Director		For	For
NAVER Corp.	035420	South Korea	26/3/2025	3.1	Elect Noh Hyeok-jun as Outside Director		For	For
NAVER Corp.	035420	South Korea	26/3/2025	3.2	Elect Kim I-bae as Outside Director		For	For
NAVER Corp.	035420	South Korea	26/3/2025	4.1	Elect Noh Hyeok-jun as a Member of Audit Committee		For	For
NAVER Corp.	035420	South Korea	26/3/2025	4.2	Elect Kim I-bae as a Member of Audit Committee		For	For
NAVER Corp.	035420	South Korea	26/3/2025	5	Approve Total Remuneration of Inside Directors and Outside Directors		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	2	Accept Financial Statements and Statutory Reports		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	4	Approve Remuneration Report (Advisory Vote)		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	5.1	Approve Remuneration of Directors for 2024		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	5.2	Approve Remuneration Level of Directors for 2025		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.1	Reelect Helge Lund (Chair) as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.2	Reelect Henrik Poulsen (Vice Chair) as Director		For	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3A	Reelect Laurence Debroux as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3B	Reelect Andreas Fibig as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3C	Reelect Sylvie Gregoire as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3D	Reelect Kasim Kutay as Director		For	Abstain
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3E	Reelect Christina Law as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	6.3F	Reelect Martin Mackay as Director		For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting		For	For

Annual Shareholder Meeting Summary - Q1 2025						Management Recommendation	Vote Cast
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	8.1	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	NOVO.B	Denmark	27/3/2025	8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against	Against
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	2	Accept Financial Statements and Statutory Reports	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	4	Approve Remuneration Report (Advisory Vote)	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	6.A	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	7.A	Reelect Heine Dalsgaard (Vice Chair) as Director	For	Abstain
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.A	Reelect Lise Kaae as Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.B	Reelect Kasim Kutay as Director	For	Abstain
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.C	Reelect Kevin Lane as Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.D	Reelect Morten Otto Alexander Sommer as Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.E	Reelect Kim Stratton as Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	8.F	Elect Monila Kothari as New Director	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	9.A	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	10.A	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	10.B	Authorize Share Repurchase Program	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	10.C	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novogenesis A/S	NSIS.B	Denmark	3/4/2025	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1A	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1B	Elect Director Tench Coxe	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1C	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1D	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1E	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1F	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1G	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1H	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1I	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1J	Elect Director Ellen Ochoa	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1K	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1L	Elect Director Aarti Shah	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	1M	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	4	Eliminate Supermajority Vote Requirements	For	For
NVIDIA Corporation	NVDA	USA	25/6/2025	5	Amend Right to Call Special Meeting	Against	Against
NVIDIA Corporation	NVDA	USA	25/6/2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
NVIDIA Corporation	NVDA	USA	25/6/2025	7	Enhance Workforce Data Reporting	Against	Against
Orica Limited	ORI	Australia	16/12/2025	2A	Elect Vik Bansal as Director	For	For
Orica Limited	ORI	Australia	16/12/2025	2B	Elect Karen Moses as Director	For	For
Orica Limited	ORI	Australia	16/12/2025	2C	Elect Gordon Naylor as Director	For	For
Orica Limited	ORI	Australia	16/12/2025	3	Approve Remuneration Report	For	For
Orica Limited	ORI	Australia	16/12/2025	4	Approve Grant of Performance Rights to Sanjeev Gandhi	For	For
Orica Limited	ORI	Australia	16/12/2025	5	Approve Proportional Takeover Bids	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1A	Elect Director Joy Chik	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1B	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1C	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1D	Elect Director Carmine Di Sibio	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1E	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1F	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1G	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1H	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1I	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1J	Elect Director Ann M. Samoff	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	1K	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Global Corporate Governance Report - Q3 2023							
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	5	Report on Discrimination in Charitable Contributions	Against	Against
PayPal Holdings, Inc.	PYPL	USA	5/6/2025	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	2	Approve Allocation of Income and Dividends	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	3	Approve Changes in the Boards of the Company	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	6	Approve Payment of Interim Dividends	For	For
PT Bank Central Asia Tbk	BBCA	Indonesia	12/3/2025	7	Approve Revised Recovery Plan	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	2	Approve Allocation of Income and Dividends	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	5	Authorize Share Repurchase Program	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	6	Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	2	Approve Allocation of Income and Dividends	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	5	Authorize Share Repurchase Program	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	27/5/2025	6	Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	3/9/2025	1	Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	16/9/2025	1	Approve Changes in the Boards of the Company	For	Against
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	1	Approve Partial Spin-Off of the Wholesale Fiber Connectivity Business and Assets	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	2	Amend Articles of Association	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	3	Approve Delegation of Authority for Approval of the Company's Work Plan and Budget (RKAP) for 2026, including Amendments	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	4	Approve Special Assignments from the Central Government to Provide Temporary National Data Center Services (PDNS) During the Transition Period	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	5	Approve Changes in the Boards of the Company	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	1	Approve Partial Spin-Off of the Wholesale Fiber Connectivity Business and Assets	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	2	Amend Articles of Association	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	3	Approve Delegation of Authority for Approval of the Company's Work Plan and Budget (RKAP) for 2026, including Amendments	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	4	Approve Special Assignments from the Central Government to Provide Temporary National Data Center Services (PDNS) During the Transition Period	For	For
PT Telkom Indonesia (Persero) Tbk	TLKM	Indonesia	12/12/2025	5	Approve Changes in the Boards of the Company	For	For
Qantas Airways Limited	QAN	Australia	7/11/2025	2A	Elect Dion Weisler as Director	For	For
Qantas Airways Limited	QAN	Australia	7/11/2025	2B	Elect Heather Smith as Director	For	For
Qantas Airways Limited	QAN	Australia	7/11/2025	2C	Elect Doug Parker as Director	For	For
Qantas Airways Limited	QAN	Australia	7/11/2025	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For
Qantas Airways Limited	QAN	Australia	7/11/2025	4	Approve Remuneration Report	For	For
REA Group Ltd	REA	Australia	9/10/2025	2	Approve Remuneration Report	For	For
REA Group Ltd	REA	Australia	9/10/2025	3A	Elect Kelly Bayer Rosmarin as Director	For	For
REA Group Ltd	REA	Australia	9/10/2025	3B	Elect Michael Miller as Director	For	For
REA Group Ltd	REA	Australia	9/10/2025	3C	Elect Tracey Fellows as Director	For	For
REA Group Ltd	REA	Australia	9/10/2025	3D	Elect Richard Freudenstein as Director	For	For
REA Group Ltd	REA	Australia	9/10/2025	4	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	2	Approve Allocation of Income and Dividends	For	For
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	3	Approve Remuneration of Company's Management	For	Against
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	5	Elect Fiscal Council Members	For	Abstain
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	None	For
Rede D'Or Sao Luiz SA	RDOR3	Brazil	30/4/2025	8	Approve Remuneration of Fiscal Council Members	For	For
ResMed Inc.	RMD	USA	19/11/2025	1A	Elect Director Carol Burt	For	For
ResMed Inc.	RMD	USA	19/11/2025	1B	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	RMD	USA	19/11/2025	1C	Elect Director Jan De Witte	For	For

Annual General Meeting - 2025							Key Information	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal		Management Recommendation	Vote Cast
ResMed Inc.	RMD	USA	19/11/2025	1D	Elect Director Karen Drexler		For	For
ResMed Inc.	RMD	USA	19/11/2025	1E	Elect Director Michael "Mick" Farrell		For	For
ResMed Inc.	RMD	USA	19/11/2025	1F	Elect Director Peter Farrell		For	For
ResMed Inc.	RMD	USA	19/11/2025	1G	Elect Director Harjot Gill		For	For
ResMed Inc.	RMD	USA	19/11/2025	1H	Elect Director John Hernandez		For	For
ResMed Inc.	RMD	USA	19/11/2025	1I	Elect Director Nicole Mowad-Nassar		For	For
ResMed Inc.	RMD	USA	19/11/2025	1J	Elect Director Desney Tan		For	For
ResMed Inc.	RMD	USA	19/11/2025	1K	Elect Director Ronald "Ron" Taylor		For	For
ResMed Inc.	RMD	USA	19/11/2025	2	Ratify KPMG LLP as Auditors		For	For
ResMed Inc.	RMD	USA	19/11/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
ResMed Inc.	RMD	USA	19/11/2025	4	Amend Omnibus Stock Plan		For	For
ResMed Inc.	RMD	USA	19/11/2025	5	Amend Qualified Employee Stock Purchase Plan		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.1	Elect Director Marco Alvera		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.2	Elect Director Martina L. Cheung		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.3	Elect Director Jacques Esculier		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.4	Elect Director William D. Green		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.5	Elect Director Stephanie C. Hill		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.6	Elect Director Rebecca Jacoby		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.7	Elect Director Ian Paul Livingston		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.8	Elect Director Maria R. Morris		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	1.9	Elect Director Gregory Washington		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against
S&P Global Inc.	SPGI	USA	7/5/2025	3	Ratify Ernst & Young LLP as Auditors		For	For
S&P Global Inc.	SPGI	USA	7/5/2025	4	Amend Clawback Policy		Against	Against
Salesforce, Inc.	CRM	USA	5/6/2025	1A	Elect Director Marc Benioff		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1B	Elect Director Laura Alber		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1C	Elect Director Craig Conway		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1D	Elect Director Arnold Donald		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1E	Elect Director Parker Harris		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1F	Elect Director Neelie Kroes		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1G	Elect Director Sachin Mehra		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1H	Elect Director G. Mason Morfit		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1I	Elect Director Oscar Munoz		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1J	Elect Director John V. Roos		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1K	Elect Director Robin Washington		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	1L	Elect Director Maynard Webb		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	2	Amend Omnibus Stock Plan		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	3	Ratify Ernst & Young LLP as Auditors		For	For
Salesforce, Inc.	CRM	USA	5/6/2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	1	Approve Financial Statements and Allocation of Income		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.1.1	Elect Kim Jun-seong as Outside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.1.2	Elect Heo Eun-nyeong as Outside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.1.3	Elect Yoo Myeong-hui as Outside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.1.4	Elect Lee Hyek-jae as Outside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.2.1	Elect Jeon Young-hyeon as Inside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.2.2	Elect Noh Tae-moon as Inside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	2.2.3	Elect Song Jae-hyeok as Inside Director		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	3	Approve Total Remuneration of Inside Directors and Outside Directors		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	4.1	Elect Shin Je-yoon as a Member of Audit Committee		For	For
Samsung Electronics Co., Ltd.	005930	South Korea	19/3/2025	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee		For	For
Samsung SDI Co., Ltd.	006400	South Korea	19/3/2025	1	Approve Financial Statements and Allocation of Income		For	For
Samsung SDI Co., Ltd.	006400	South Korea	19/3/2025	2	Elect Choi Ju-seon as Inside Director		For	For
Samsung SDI Co., Ltd.	006400	South Korea	19/3/2025	3	Approve Total Remuneration of Inside Directors and Outside Directors		For	For
Samsung SDI Co., Ltd.	006400	South Korea	19/3/2025	4	Amend Articles of Incorporation		For	For
Seek Limited	SEK	Australia	19/11/2025	2	Approve Remuneration Report		For	For
Seek Limited	SEK	Australia	19/11/2025	3A	Elect Leigh Jasper as Director		For	For
Seek Limited	SEK	Australia	19/11/2025	3B	Elect Linda Kristjanson as Director		For	For
Seek Limited	SEK	Australia	19/11/2025	4	Approve Grant of One Equity Right to Ian Narev		For	For
Seek Limited	SEK	Australia	19/11/2025	5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev		For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	1	Approve First Remuneration Report		For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	2	Approve Second Remuneration Report		For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	3	Elect Neville Mitchell as Director		For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Sigma Healthcare Limited	SIG	Australia	22/10/2025	4	Elect Annette Carey as Director	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	5	Approve Grant of LTIP Rights to Vikesh Ramsunder	For	Against
Sigma Healthcare Limited	SIG	Australia	22/10/2025	6	Approve Grant of STI Performance Shares to Vikesh Ramsunder	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	7	Approve Potential Termination Benefit to Vikesh Ramsunder	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	8	Approve Grant of LTIP Rights to Mario Verrocchi	For	Against
Sigma Healthcare Limited	SIG	Australia	22/10/2025	9	Approve Potential Termination Benefit to Mario Verrocchi	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	10	Approve Grant of LTIP Rights to Danielle Di Pilla	For	Against
Sigma Healthcare Limited	SIG	Australia	22/10/2025	11	Approve Potential Termination Benefit to Danielle Di Pilla	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	12	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
Sigma Healthcare Limited	SIG	Australia	22/10/2025	13	Approve Conditional Spill Resolution (First Remuneration Report)	None	Against
Sigma Healthcare Limited	SIG	Australia	22/10/2025	14	Approve Conditional Spill Resolution (Second Remuneration Report)	None	Against
SK hynix, Inc.	000660	South Korea	27/3/2025	1	Approve Financial Statements and Allocation of Income	For	For
SK hynix, Inc.	000660	South Korea	27/3/2025	2	Elect Gwak Noh-jeong as Inside Director	For	For
SK hynix, Inc.	000660	South Korea	27/3/2025	3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	For	For
SK hynix, Inc.	000660	South Korea	27/3/2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	2	Elect Joan Cleary as Director	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	3	Elect Michael Goodwin as Director	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	4	Approve Remuneration Report	For	Against
Steadfast Group Limited	SDF	Australia	31/10/2025	5	Approve FY25 Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	6	Approve FY24 Grant of Deferred Equity Awards to Robert Kelly	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	7	Approve Termination Benefits to Robert Kelly	For	For
Steadfast Group Limited	SDF	Australia	31/10/2025	8	Approve Termination Benefits	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1A	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1B	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1C	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1D	Elect Director Luis Borgen	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1E	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1F	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1G	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1H	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	1I	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	3	Amend Qualified Employee Stock Purchase Plan	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	SNPS	USA	10/4/2025	6	Submit Severance Agreement to Shareholder Vote	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	3/6/2025	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	Taiwan	3/6/2025	2	Approve Amendments to Articles of Association	For	For
Tata Consultancy Services Limited	532540	India	24/4/2025	1	Elect Sanjay V. Bhandarkar as Director	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	1	Accept Financial Statements and Statutory Reports	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	2	Confirm Interim Dividends and Declare Final Dividend	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	3	Reelect Aarthi Subramanian as Director	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	6	Approve Material Related Party Transactions with Tata Capital Limited	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	8	Approve Material Related Party Transactions with Tejas Networks Limited	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	For	For
Tata Consultancy Services Limited	532540	India	19/6/2025	10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	1	Accept Financial Statements and Statutory Reports	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	2	Approve Final Dividend	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3A	Elect Steven Philip Richman as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3B	Elect Patrick Kin Wah Chan as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3C	Elect Frank Chi Chung Chan as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3D	Elect Camille Jojo as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3E	Elect Robert Hinman Getz as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3F	Elect Caroline Christina Kracht as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3G	Elect Karen Ka Fai Ng as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3H	Elect Stephen Tsi Chuen Wong as Director	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	3I	Authorize Board to Fix Remuneration of Directors	For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For

Annual General Meeting - 2025							Corporate Governance	
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal		Management Recommendation	Vote Cast
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	6	Authorize Repurchase of Issued Share Capital		For	For
Techtronic Industries Company Limited	669	Hong Kong	9/5/2025	7	Amend Articles of Association		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	3A	Elect Eelco Blok as Director		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	3B	Elect Craig Dunn as Director		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	3C	Elect David Lamont as Director		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	4A	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	4B	Approve Grant of FY25 EVP Performance Rights to Vicki Brady		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	4C	Approve Grant of FY26 LTI Performance Rights to Vicki Brady		For	For
Telstra Group Limited	TLS	Australia	14/10/2025	5	Approve Remuneration Report		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1A	Elect Director Gerard J. Arpey		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1B	Elect Director Ari Bousbib		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1C	Elect Director Jeffery H. Boyd		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1D	Elect Director Gregory D. Brenneman		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1E	Elect Director J. Frank Brown		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1F	Elect Director Edward P. Decker		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1G	Elect Director Wayne M. Hewett		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1H	Elect Director Manuel Kadre		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1I	Elect Director Stephanie C. Linnartz		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1J	Elect Director Paula A. Santilli		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1K	Elect Director Caryn Seidman-Becker		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	1L	Elect Director Asha Sharma		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	2	Ratify KPMG LLP as Auditors		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
The Home Depot, Inc.	HD	USA	22/5/2025	4	Require Independent Board Chair		Against	Against
The Home Depot, Inc.	HD	USA	22/5/2025	5	Disclose a Biodiversity Impact and Dependency Assessment		Against	Against
The Home Depot, Inc.	HD	USA	22/5/2025	6	Report on Efforts to Reduce Plastic Use		Against	Against
The Lottery Corporation Limited	TLC	Australia	15/10/2025	2A	Elect Tim Poole as Director		For	For
The Lottery Corporation Limited	TLC	Australia	15/10/2025	2B	Elect Anne Brennan as Director		For	For
The Lottery Corporation Limited	TLC	Australia	15/10/2025	2C	Elect John O'Sullivan as Director		For	For
The Lottery Corporation Limited	TLC	Australia	15/10/2025	3	Approve Remuneration Report		For	For
The Lottery Corporation Limited	TLC	Australia	15/10/2025	4	Approve Grant of Performance Rights to Wayne Pickup		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	1	Elect Ng Yong Lin as Director		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	2	Elect Azrina Arshad as Director		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	3	Elect Gan Mei Mei as Director		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	4	Elect Lee Ah Too as Director		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	5	Approve Directors' Fees		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	6	Approve Directors' Benefits (Excluding Directors' Fees)		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	9	Approve Share Repurchase Program		For	For
Top Glove Corporation Bhd	7113	Malaysia	15/1/2025	10	Approve Proposed Bonus Issue of Warrants		For	For
Transurban Group	TCL	Australia	8/10/2025	2A	Elect Marina Go as Director		For	For
Transurban Group	TCL	Australia	8/10/2025	2B	Elect Sarah Ryan as Director		For	For
Transurban Group	TCL	Australia	8/10/2025	3	Approve Remuneration Report		For	For
Transurban Group	TCL	Australia	8/10/2025	4	Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko		For	For
Unicharm Corp.	8113	Japan	19/3/2025	1.1	Elect Director Takahara, Takahisa		For	For
Unicharm Corp.	8113	Japan	19/3/2025	1.2	Elect Director Takaku, Kenji		For	For
Unicharm Corp.	8113	Japan	19/3/2025	1.3	Elect Director Shite, Tetsuya		For	For
Unicharm Corp.	8113	Japan	19/3/2025	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki		For	For
Unicharm Corp.	8113	Japan	19/3/2025	2.2	Elect Director and Audit Committee Member Noriko Rzonca		For	For
Unicharm Corp.	8113	Japan	19/3/2025	2.3	Elect Director and Audit Committee Member Asada, Shigeru		For	For
Unicharm Corp.	8113	Japan	19/3/2025	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School		For	Against
United Rentals, Inc.	URI	USA	8/5/2025	1A	Elect Director Julie M. Heuer Brandt		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1B	Elect Director Marc A. Bruno		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1C	Elect Director Larry D. De Shon		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1D	Elect Director Matthew J. Flannery		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1E	Elect Director Kim Harris Jones		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1F	Elect Director Terri L. Kelly		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1G	Elect Director Michael J. Kneeland		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1H	Elect Director Francisco J. Lopez-Balboa		For	For
United Rentals, Inc.	URI	USA	8/5/2025	1I	Elect Director Gracia C. Martore		For	For

Annual General Meeting of Shareholders - 2024						Management Recommendation	Vote Cast
Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
United Rentals, Inc.	URI	USA	8/5/2025	1J	Elect Director Shiv Singh	For	For
United Rentals, Inc.	URI	USA	8/5/2025	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	URI	USA	8/5/2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	URI	USA	8/5/2025	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against
Ventia Services Group Limited	VNT	Australia	22/5/2025	2	Approve Remuneration Report	For	For
Ventia Services Group Limited	VNT	Australia	22/5/2025	3	Elect David Moffatt as Director	For	For
Ventia Services Group Limited	VNT	Australia	22/5/2025	4	Approve Grant of Share Appreciation Rights to Dean Banks Under Ventia's Long-Term Incentive Plan	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	2	Appoint KPMG as Auditor of the Company	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	3	Elect Peter Warne as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	4	Elect Phillipa (Pippa) Downes as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	5	Elect Melinda Conrad as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	6	Elect Charles Lawson as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	7	Elect Ryan Cotton as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	8	Elect Michael Murphy as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	9	Elect Dimitri Courtelis as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	10	Elect Warwick Negus as Director	For	For
Virgin Australia Holdings Limited	VGN	Australia	14/11/2025	11	Approve Remuneration Report	For	For
Visa Inc.	V	USA	28/1/2025	1A	Elect Director Lloyd A. Carney	For	For
Visa Inc.	V	USA	28/1/2025	1B	Elect Director Kermit R. Crawford	For	For
Visa Inc.	V	USA	28/1/2025	1C	Elect Director Francisco Javier Fernandez-Carbalaj	For	For
Visa Inc.	V	USA	28/1/2025	1D	Elect Director Ramon Laguarta	For	For
Visa Inc.	V	USA	28/1/2025	1E	Elect Director Teri L. List	For	For
Visa Inc.	V	USA	28/1/2025	1F	Elect Director John F. Lundgren	For	For
Visa Inc.	V	USA	28/1/2025	1G	Elect Director Ryan McInerney	For	For
Visa Inc.	V	USA	28/1/2025	1H	Elect Director Denise M. Morrison	For	For
Visa Inc.	V	USA	28/1/2025	1I	Elect Director Pamela Murphy	For	For
Visa Inc.	V	USA	28/1/2025	1J	Elect Director Linda J. Rendle	For	For
Visa Inc.	V	USA	28/1/2025	1K	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	V	USA	28/1/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	V	USA	28/1/2025	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	V	USA	28/1/2025	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Visa Inc.	V	USA	28/1/2025	5	Report on Company's Policy on Merchant Category Codes	Against	Against
Visa Inc.	V	USA	28/1/2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
Visa Inc.	V	USA	28/1/2025	7	Report on Lobbying Payments and Policy	Against	For
Voltronic Power Technology Corp.	6409	Taiwan	28/5/2025	1	Approve Business Report and Financial Statements	For	For
Voltronic Power Technology Corp.	6409	Taiwan	28/5/2025	2	Approve Plan on Profit Distribution	For	For
Voltronic Power Technology Corp.	6409	Taiwan	28/5/2025	3	Approve Amendments to Articles of Association	For	For
Voltronic Power Technology Corp.	6409	Taiwan	28/5/2025	4	Approve Cash Distribution from Capital Reserve	For	For
Voltronic Power Technology Corp.	6409	Taiwan	28/5/2025	5	Approve Issuance of Restricted Stocks	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	1.A	Approve Report of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	1.B	Approve CEO's Report and Board Opinion on CEO's Report	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	1.C	Approve Board of Directors' Report	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	1.D	Approve Report on Compliance with Fiscal Obligations	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	1.E	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	For	Against
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	2	Approve Consolidated Financial Statements	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	3.A	Approve Allocation of Income	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	3.B	Approve Ordinary Dividend of MXN 1.30 Per Share	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	3.C	Approve Extraordinary Dividend of MXN 0.39 Per Share	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	4	Approve Report on Share Repurchase Reserves	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.A	Accept Resignation of Leigh Hopkins as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.B	Accept Resignation of Kathryn McLay as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.C	Accept Resignation of Tom Ward as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.D	Ratify Venessa Yates as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.E	Elect Rachel Brand as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F1	Ratify Guilherme Loureiro as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F2	Ratify Karthik Raghupathy as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F3	Ratify Ignacio Caride as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F4	Ratify Eric Perez Grovas as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F5	Ratify Maria Teresa Arnal as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F6	Ratify Elizabeth Kwo as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F7	Ratify Ernesto Cervera as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.F8	Ratify Viridiana Rios as Director	For	For

Company Name	Ticker	Country	Meeting Date	Item Number	Proposal	Management Recommendation	Vote Cast
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.G	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.H	Approve Discharge of Board of Directors and Officers	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.I	Approve Directors and Officers Liability	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.J1	Approve Remuneration of Board Chair	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.J2	Approve Remuneration of Directors	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.J3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	5.J4	Approve Remuneration of Members of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	10/4/2025	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.A	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.B	Elect Gillian Louise Larkins as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.C	Elect Jorge Andres Mora Capdevila as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.1	Ratify Guiherme Loureiro as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.2	Ratify Karthik Raghupathy as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.3	Ratify Ignacio Caride as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.4	Ratify Venessa Yates as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.5	Ratify Rachel Brand as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.6	Ratify Eric Perez Grovas as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.7	Ratify Maria Teresa Arnal as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.8	Ratify Elizabeth Kwo as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.D.9	Ratify Viridiana Rios as Director	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	1.E	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	2	Approve Report on Compliance with Fiscal Obligations	For	For
Wal-Mart de Mexico SAB de CV	WALMEX	Mexico	8/7/2025	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Xero Limited	XRO	New Zealand	21/8/2025	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	XRO	New Zealand	21/8/2025	2	Elect Brian McAndrews as Director	For	For
Xero Limited	XRO	New Zealand	21/8/2025	3	Elect Susan Peterson as Director	For	Against
Xero Limited	XRO	New Zealand	21/8/2025	4	Elect David Thodey as Director	For	Against
Xero Limited	XRO	New Zealand	21/8/2025	5	Approve Remuneration Report	None	Against
Zoetis Inc.	ZTS	USA	21/5/2025	1A	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1B	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1C	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1D	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1E	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1F	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1G	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1H	Elect Director Gregory Norden	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1I	Elect Director Louise M. Parent	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1J	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1K	Elect Director Willie M. Reed	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	1L	Elect Director Mark Stettler	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	ZTS	USA	21/5/2025	4	Amend Right to Call Special Meeting	Against	Against

Held during the year but not at time of meeting

Company	Ticker	Country	Company	Ticker	Country
Infosys Limited	INFO	India	Qualitas Controladora S.A.B. de C.V.	Q*MM	Mexico
Max Healthcare Institute Ltd	MAXHEALTH	India	Santos Limited	STO	Australia
Northern Star Resources Ltd	NST	Australia	Zabka Group	ZAB	Poland